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#### Grattan Institute Report No. 2016-17, December 2016

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### **Overview**

Introduced in 1989, HELP has greatly expanded access to tertiary education. Students can finance their education by taking out HELP loans. By requiring students to contribute financially, the government can spread its limited resources across more students.

But financing these loans is costly for taxpayers. Every year the government pays the difference between the CPI interest it charges students and the cost of its own borrowing to finance government debt. Women receive 17 per cent of their original borrowing in interest subsidies while men receive 16 per cent on average.

As of mid-2016, total HELP debt is about \$52 billion. Interest costs will escalate as total HELP debt grows and interest rates increase. The government currently pays a low interest rate on its debt, but this could increase by 60 per cent if real interest rates return to their average over the last ten years.

The government could recover most of its interest costs by charging loan fees on all new HELP lending. Loan fees would be added to borrowers' outstanding balance. A universal 15 per cent loan fee would have saved \$700 million in 2016.

The universal loan fee would replace existing loan fees. Full-fee vocational education and undergraduate students pay loan fees of 20 and 25 per cent respectively while postgraduate and government-supported students do not. These loan fee differences among students are unfair and lack a policy rationale.

Loan fees preserve HELP's policy goals. Cash-poor students can continue to borrow with no upfront charges. Low-income graduates would continue to repay nothing until their income reaches the HELP threshold, which is currently \$54,869. For repaying HELP debtors, loan fees would extend the repayment period for the median employed graduate by about a year but leave annual repayments unchanged. As a result, loan fees would have little impact on access to higher education

Loan fees would improve the targeting of interest subsidies. At the moment, while low-income HELP debtors receive the highest subsidies, affluent graduates still receive about 10 per cent of their original borrowing in subsidies. Their earnings average more than \$120,000 a year. The case for subsidising them is weak.

With a universal 15 per cent loan fee, high-income graduates who repay quickly would more than cover their interest costs. They would cross-subsidise the cost of low-income graduates who repay more slowly.

Loan fees are progressive compared to previous proposals to charge real interest rates on HELP loans. If real interest rates are charged, debtors taking breaks from work or earning low incomes pay more interest than high-income earners with the same original debt. With loan fees, interest charges vary with the amount borrowed but not with how long it takes to repay.

Both the current and the previous government have tried to reduce higher education spending. But any savings need to be consistent with educational and social goals. Loan fees would contribute to budget repair, but leave per student university funding unchanged, reduce pressure to cap student numbers, avoid upfront charges, and preserve protections for low-income graduates.

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## 1 HELP's interest costs

More than four million Australians have borrowed to finance their tertiary education through the Higher Education Loan Program (HELP). Introduced in 1989, it helps cash-poor students finance their education and repay later when they are better off.

As of mid-2016, more than \$52 billion of HELP debt was outstanding.

Interest subsidies are one of HELP's major costs. Interest subsidies are growing, despite falling real interest rates, because the amount borrowed each year is growing rapidly, and repayment levels are flat.

#### 1.1 The interest cost on HELP lending

HELP's main feature is its income contingency. Debtors who earn below the repayment threshold are not required to repay. Those who earn at least the repayment threshold — \$54,869 in 2016-17 — repay 4 per cent of their income. The proportion of income repaid increases as income rises.

While income-contingent repayment benefits students, HELP imposes costs on the government. Since its introduction in 1989, HECS and subsequently HELP loans have been indexed to the consumer price index (CPI). Indexation ensures that HELP balances keep their real value in the face of inflation. Since the government's borrowing cost tends to be higher than inflation, the government subsidises interest costs.<sup>1</sup> The slower debtors are to repay, the higher the subsidies.

The interest subsidy is the difference between the government's cost of borrowing and inflation. So if the government pays 5 per cent interest on its debt and CPI is 2 per cent, the subsidy is 3 per cent. The larger the difference between the two rates the greater the subsidy. In this report the difference between the two rates is referred to as the real interest rate.

Since interest subsidies are based on future repayments, debtors who are not expected to make any repayments incur no interest subsidies. Their loans are counted as doubtful debt and eventually written off.

There are different ways of costing interest subsidies. The government's accounts use the expected cost of real interest over the life of outstanding loans. The Australian Government Actuary (AGA) uses a simulation model based on income statistics to estimate repayment streams over graduates' lifetimes. In simplified terms, they estimate how much HELP debtors would repay using CPI and a real interest rate. The difference between the two is the expected interest subsidy.<sup>2</sup>

HELP's lending costs appear in the government's accounts in two ways. In the Department of Education and Training's annual budget papers, the expected future interest subsidy costs of loans made that year are included in an overall estimate of annual HELP costs. In the Department's balance sheet, the total value of all outstanding HELP debt is written down to arrive at a 'fair value'. As of mid-2016, outstanding

HELP lending, tuition funding, and most other higher education programs are special appropriations from consolidated government revenue. The government therefore does not borrow specifically for HELP, but HELP requires it to borrow more than it otherwise would if students were required to pay their student charges upfront.

<sup>2.</sup> In more technical terms, the AGA's calculation of interest subsidies uses two present values of expected future HELP repayments of outstanding loans. The first present value represents expected repayments discounted by forecast CPI. The second present value is calculated by discounting expected repayments by the government securities' yield curve. The difference between these two present values represents the expected interest subsidy, ACIL Allen Consulting (2013, Appendix A).

HELP lending of about \$52 billion was written down by about \$1.2 billion to reflect interest subsidies over the life of these loans.<sup>3</sup>

Another way of valuing the interest subsidy is to calculate the annual cost of holding the HELP debt. Effectively, this is the interest the government would save if all outstanding HELP debt were suddenly repaid. The government can borrow funds in different ways with different borrowing costs, but this report uses the Australian Government 10-year bond rate to estimate interest subsidy costs. This is the interest rate the government pays on money it borrows for a 10-year period. The government used this rate as part of its now-abandoned 2014 proposal to charge real interest on student debt.<sup>4</sup>

The annual interest subsidy cost on outstanding loans was about \$500 million in 2014-15, as Figure 1.1 shows.<sup>5</sup> The annual subsidy grew by 20 per cent, to over \$600 million in 2015-16, largely due to rising outstanding HELP debt. The cost is expected to grow further in future as debt increases.

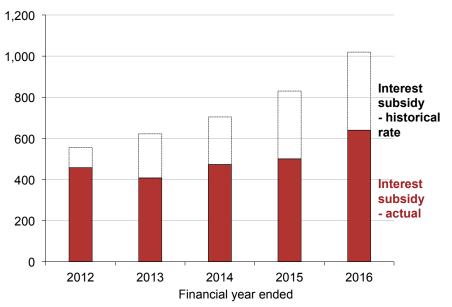
#### 1.2 Escalating interest cost

#### 1.2.1 Low real interest

The Government's interest subsidy costs are moderated at present because the real interest rate is low compared to its historical levels, as Figure 1.2 on the next page shows. The 2016 real interest rate is 1.2 per cent. The average over the last ten years is nearly 2 per cent,

5. Grattan analysis of ABS (2016a), RBA (2015) and RBA (2016a).

# Figure 1.1: The annual interest subsidy is low compared to when the real interest rate was at its ten-year historical average Annual interest subsidy on outstanding loan; \$2015-16 million



Notes: All groups CPI is used. The calculation of CPI is based on the sum of the index numbers for the March quarter in the financial year and of the preceding 3 quarters divided by the sum of the index number for the March quarter for the immediately preceding financial year and the index numbers of the preceding 3 quarters. It follows the specification in HESA 2003. The calculation of the 10-year bond rate is based on the sum of the yield on the Commonwealth Government 10-year bond for March of the financial year and the yield for the preceding 11 months divided by the sum of the yield for March of the immediately preceding financial year and the yield for the preceding 11 months. The calculation follows the Higher Education and Research Reform Amendment Bill 2014. The cost includes all outstanding debt. The actual annual interest cost represents a lower bound since the government does not immediately index HELP lending to CPI, the interest cost on new lending would include both CPI and real interest. See footnote 65 on page 25.

Source: ABS (2016a), Department of Education and Training (various years[a]) and RBA (2016a).

Due to current low interest rates, this cost is much lower than what was reported in the previous year. As of mid-2015, it was written down by \$3.4 billion. If interest rates go up again, we would expect the cost to reverse to above the mid-2015 level, Department of Education and Training (2016a, p. 176).

<sup>4.</sup> Parliament of Australia (2014).

and it has occasionally exceeded 4 per cent.<sup>6</sup> The current low rate of interest masks a potential 60 per cent cost increase.

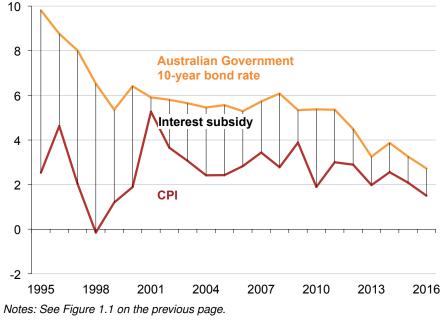
#### 1.2.2 Growth in borrowing

HELP, formerly known as HECS, has expanded since its introduction 27 years ago. New borrowing under the HELP scheme has grown five-fold over 20 years. Participation in undergraduate and postgraduate education has increased, students on average borrow more, and the scheme has been expanded to vocational education and training (VET).

The most direct descendant of the original HECS scheme is HECS-HELP, which lends to Commonwealth supported students. Since HECS began in 1989, the number of Commonwealth supported students has doubled. In that year, just over 300,000 places were available for HECS students, as Figure 1.3 on the following page shows. This year the government estimates that there are over 600,000 places. From 2008 limits were progressively removed on how many government-supported bachelor degree places public universities could offer.<sup>7</sup> Under this system, now driven by demand, student numbers are likely to keep growing.

As the number of Commonwealth supported students eligible for HELP grew so did their tendency to borrow. Between 2005 and 2015, the proportion of students borrowing increased from 80 to 91 per cent.<sup>8</sup> Borrowing rates are likely to continue increasing, as a discount for paying upfront is abolished from 2017 (Section 1.2.3).

Figure 1.2: The government's cost of borrowing generally exceeds CPI Per cent a year



Source: ABS (2016a), RBA (2015) and RBA (2016a).

<sup>6.</sup> The historical average rate is based on the last 10 years. The 15-year average rate is 2.2 per cent and the 20-year average rate is 2.7 per cent. See Figure 1.1 on the preceding page for notes and sources.

<sup>7.</sup> Except for medicine.

Based on EFTSL of 2005 onwards students excluding CSP with no HECS-HELP discount, Department of Education and Training (various years[d], section 5: liability status categories).

A change to HELP eligibility rules is also likely to reduce upfront payment rates. Generally, New Zealand citizens are entitled to a Commonwealth supported place and are charged the same amount as Australian students, but cannot borrow under HELP. From 1 January 2016, New Zealand citizens who immigrated when they were less than 18 years old and who have lived in Australia long-term are eligible for HELP loans.<sup>9</sup> Some New Zealanders who previously paid upfront are now borrowing.

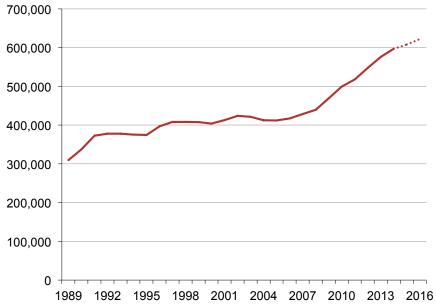
The growing demands on HELP are greater in dollar terms than the increase in borrowers would suggest. After substantial increases in student charges in 1997 and 2005, an average student borrows much more now than they did originally.<sup>10</sup> In 1989, the flat annual fee was about \$3700 a year in 2016 dollars. In 2016 annual student contribution vary between disciplines of study: \$6256, \$8917 or \$10,440.<sup>11</sup> A doubling of both eligible students and the amount borrowed, combined with an increased take-up rate, have led to substantially higher lending than under the original HECS scheme (Figure 1.4 on the next page).

In addition to government-supported students, HELP also lends to feepaying postgraduate and undergraduate students through FEE-HELP. Since its introduction in 2005, borrowing under FEE-HELP has more than doubled to nearly 70,000 student places in 2015. As Figure 1.5 on the following page shows, undergraduate FEE-HELP borrowing has tapered since the phasing out of most full-fee undergraduate places in public universities from 2009. But postgraduate student numbers have

11. The 1989 student contribution was indexed to 2016 dollars using CPI, Department of Education and Training (2015b) and ABS (2016a).

# Figure 1.3: The number of government-supported students has doubled since 1989

Number of Commonwealth supported places; full-time equivalent



Notes: 2015 and 2016 data is an estimate of CGS Commonwealth supported EFTSL as at Budget 2016 (May 2016).

Source: Communication from the Department of Education and Training.

<sup>9.</sup> Department of Education and Training (2016c).

<sup>10.</sup> Student contributions are indexed to the Higher Education Grant Index (HEGI); a combination of CPI and the wage price index. From 2018, CPI will replace HEGI as a result of the Budget Savings (Omnibus) Bill 2016.

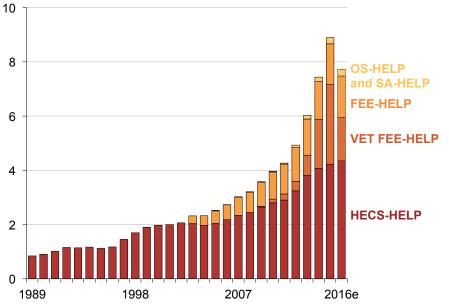
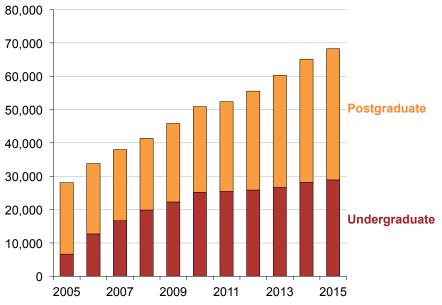


Figure 1.4: More students and higher fees are pushing up HELP lending Lending; \$2016 billion

Notes: Figures exclude loan fees. Lending is indexed to 2016 dollars using CPI based on June quarter ending. 2016 lending shows advances made to providers as at 12 May 2016 for 2016. The 2016 VET FEE-HELP lending is expected to be 45 per cent less than the 2015 level of \$2.9 billion.

Source: Department of Education and Training (various years[b]), Australian Government (2016), ABS (2016a) and Birmingham (2016); Communication from the Department of Education and Training.

# Figure 1.5: Undergraduate FEE-HELP borrowers have plateaued, but postgraduate borrowers continue to grow rapidly FEE-HELP borrowers; full-time equivalent



Notes: Excluding Open Universities Australia units, enabling places and bridging study for overseas-trained professionals.

Source: Department of Education and Training (various years[d]) and Department of Education and Training (various years[b]).

continued to grow rapidly.<sup>12</sup> As undergraduate completions increase while undergraduate employment outcomes deteriorate, more graduates are continuing to study and postgraduate FEE-HELP lending is expected to continue growing.<sup>13</sup> As with HECS-HELP, FEE-HELP lending increases are greater than the growth in borrowers would suggest. The average annual amount borrowed per student rose from about \$14,000 to \$19,000 between 2006 and 2015.14 With more borrowers taking out larger loans, FEE-HELP now lends three times the amount it did in 2005. Rapid growth in FEE-HELP lending falls far short of the unprecedented growth in VET FEE-HELP. This is the most problematic HELP program. It lends to vocational education students, mostly in diploma courses. Unscrupulous providers enrolled large numbers of students in sub-standard and unsuitable courses.<sup>15</sup> In 2015, more than a quarter of a million students accessed VET FEE-HELP, up from about 5000 students in 2009.<sup>16</sup> Many of these students will never complete their gualification.<sup>17</sup> Yet the growth in borrowers cannot solely explain increases in VET FEE-HELP lending.

Diploma courses are more expensive than they were in 2009. The growth in course fees has led to increases in how much VET FEE-HELP students borrow. In 2015, the average loan per student was nearly \$11,000 – more than twice the average in 2009.<sup>18</sup>

Reforms to VET FEE-HELP have decreased malpractice. Lending is expected to reduce by 45 per cent, to about \$1.6 billion in 2016. From

- 16. Ryan (2016, p. 14).
- 17. NCVER (2015).

2017 the government will replace VET FEE-HELP with a new loan scheme program – VET Student Loans. It will have more stringent requirements on providers, limit lending to courses that are aligned with industry needs and apply a maximum borrowing amount by course. The new scheme is expected to reduce vocational education HELP lending by \$2.4 billion a year by mid-2020.<sup>19</sup>

Together HELP programs are expected to lend about \$8 billion in 2016 – nearly twice the amount lent five years ago, as Figure 1.4 shows.<sup>20</sup> One reason for the growth is that more students are choosing to borrow rather than pay upfront, as the next section explains.

#### 1.2.3 Little incentive to pay upfront

When a student takes out a HELP loan, the government pays for the real interest cost on the loan and the potential cost of debt not being repaid. It can avoid these costs if the student pays upfront. But because students have reducing incentives to pay upfront, fewer are doing so.

When HECS was introduced in 1989, the government encouraged students to pay upfront by offering a 15 per cent discount to governmentsupported students.<sup>21</sup> So if course fees were \$10,000, students would only need to pay \$8500 upfront.

Figure 1.6 on the next page suggests that the upfront discount had some effect on students' choices. The average upfront payment rate was highest at 23 per cent when the discount was lifted to 25 per cent in 1993. The discount was reduced to 20 per cent in 2005 and then 10 per cent in 2012. Despite no changes to the discount since 2012, the share of upfront payments has continued to decline. About one in ten student contribution dollars was paid upfront in 2015. The abolition

21. Wran (1988, p. 79).

<sup>12.</sup> Department of Education and Training (2015e, Section 5, Table 5.1) and Department of Education and Training (2015d).

<sup>13.</sup> Norton et al. (2016a); and Department of Education and Training (2016f).

<sup>14. 2016</sup> dollars inflated by CPI, ABS (2016a).

<sup>15.</sup> Senate Education and Employment References Committee (2015).

<sup>18. 2016</sup> dollars inflated by CPI, Ryan (2016, p. 17). The average lending per EFTSL grew even quicker during the same period.

<sup>19.</sup> Birmingham (2016).

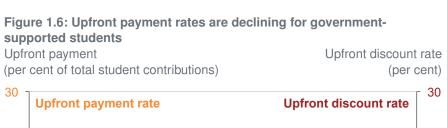
<sup>20.</sup> Real growth adjusted by CPI.

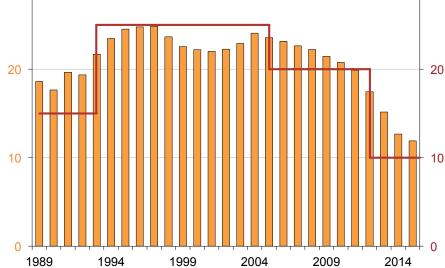
of the discount from 1 January 2017 could further reduce the level of upfront payment.

Unlike government-subsidised students, full fee-paying students do not enjoy an upfront discount. Full-fee undergraduate students, who are mostly enrolled outside public universities, pay a 25 per cent loan fee if they take out a HELP loan.<sup>22</sup> The fee is added onto their outstanding debt and repaid under the same settings as the rest of their debt. So a student who borrows \$10,000 incurs a \$12,500 debt. About 12 per cent of full fee-paying bachelor degree students pay upfront compared to about 9 per cent of government-supported students, who are eligible for an upfront discount.<sup>23</sup>

While fee-paying postgraduate students do not receive an upfront discount, unlike undergraduates they pay no fees for borrowing. Many probably could afford to pay some or all of their fees upfront. More than 80 per cent of postgraduate students work during their final year of study.<sup>24</sup> Of these, more than half are in full-time jobs. Unfortunately, information on their earnings while studying is not available. But among those who remain with their employers after graduating, one in four earned an annual salary of more than \$100,000 four months after completion in 2014.<sup>25</sup> Yet with no incentive to pay upfront, only a quarter of postgraduate students do so.<sup>26</sup>

- 23. This excludes the New Zealand citizens who must pay upfront, Department of Education and Training (various years[c]).
- 24. From ABS (2016b), nearly 80 per cent of postgraduate students (across all year levels) work while studying in 2015. This survey includes international students who are less likely to work full-time because of visa restrictions.
- 25. GCA (2015a).
- 26. Including students who defer a portion of their fees and pay for the rest upfront through both HECS-HELP and FEE-HELP. Calculated by course. If a student enrols in multiple courses across semester, the course in the first semester is used. If a student enrols in multiple courses in a semester, the highest qualification is





Notes: Upfront payments include payments that do not receive an upfront discount. Since 1997, only repayments of \$500 or above receive an upfront discount. Upfront payments from New Zealander students are included but until 2016 they were not eligible for HELP loans.

Source: Department of Education and Training (various years[b]) and Department of Education and Training (2016e).

<sup>22.</sup> Loan fees still apply to undergraduate students at public universities for full-fee subjects during summer or winter school.

Most VET FEE-HELP borrowers pay a 20 per cent loan fee. VET FEE-HELP borrowers in government-subsidised courses pay no loan fees while those who pay full-fees do. About one in two of them, compared to one in four undergraduate students, are 25 or older.<sup>27</sup> Since they are paying less for their average diploma course than undergraduates pay for their courses, the loan fee is more likely to encourage this group to make upfront payments. More than 13 per cent of VET FEE-HELP eligible students paid upfront in 2014.<sup>28</sup>

#### 1.2.4 Slow repayments

While HELP lending has grown rapidly, repayments have not kept up, as Figure 1.7 shows. Since the government subsidises the interest cost of HELP loans, the longer debtors take to repay, the higher the interest subsidies.

The surge of higher education students since 2009 means that many borrowers are still studying full-time rather than working and being able to repay. Because HELP repayments are income contingent, debtors with income less than the threshold – \$54,869 in 2016-17 – are not required to repay. Because few undergraduate students earn this much, they receive an interest subsidy. But most of these students will eventually get jobs, so the apparent rise in the amount of lending compared to repayments may be temporary.

A soft labour market for recent graduates is also delaying repayments. A late start to repaying increases what the government must pay both

28. Department of Education and Training (2014).

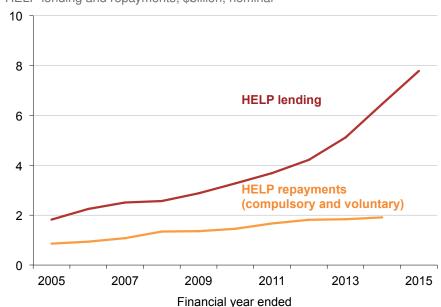


Figure 1.7: Increases in HELP lending have outpaced the growth in

Notes: Figures exclude loan fees. Financial year lending figures are based on the average between 2 years when the actual data is unavailable. For example, 2012-13 is the average of HELP lending in 2012 and 2013.

Source: Data supplied by the Department of Education and Training, Department of Education and Training (2015d) and Department of Education and Training (2015a).

HELP lending and repayments; \$billion, nominal

repayments

used, Department of Education and Training (various years[c]). If calculated by EFTSL, the share of postgraduate EFTSL paid upfront is 33 per cent. Since about two-thirds of domestic postgraduate students study part-time, an EFTSL measure is not representative of students' propensity to pay upfront.

<sup>27.</sup> Department of Education and Training (2015a, Table 1); and Department of Education and Training (2015e, Table 2.1).

in the annual interest cost and in these debtors' expected lifetime interest subsidy. The share of graduates working full-time shortly after graduating fell from 80 to 70 per cent between 2005 and 2015.<sup>29</sup> Many graduates who could not find a full-time job worked part-time. But only 30 per cent of part-time jobs held by all bachelor-degree graduates pay at or above the repayment threshold.<sup>30</sup> The longer graduates take to find full-time jobs, the higher the interest subsidies.

Even recent graduates with full-time jobs are repaying less than in the past because HELP's repayment threshold is rising in real terms. The threshold is indexed to average weekly earnings, which generally grows more quickly than inflation. AWE reflects changes in occupations, growth in experience levels and hours worked in the entire labour market, not just inflation or wage increases for recent graduates.<sup>31</sup> AWE indexation has led to a falling share of graduates earning enough to meet the repayment threshold. In 2015 nearly half of graduates aged 25 or less and working full-time earned below the threshold.<sup>32</sup> The longer their income takes to reach the threshold, the higher the interest subsidies.

The government can reduce interest subsidies by speeding up repayments. From mid-2018, a new lower threshold of \$51,957 will replace the otherwise projected initial threshold of \$57,730.<sup>33</sup> At present debtors who earn at the initial threshold repay 4 per cent of income. At the new threshold, debtors will repay 2 per cent. Some HELP debtors will make an earlier start to their repayments, reducing the length of time they will receive interest subsidies.

- 31. Norton et al. (ibid., Chapter 8) for further discussion.
- 32. GCA (2015b).
- 33. In 2018-19, the Budget Savings (Omnibus) Bill 2016.

Grattan Institute's 2016 report, *HELP for the future: fairer repayment of student debt* proposes an initial threshold of \$42,000 with a repayment rate of 3 per cent.<sup>34</sup> This would make a larger difference to repayment speeds.

#### 1.2.5 Little incentive to repay early

While compulsory repayment depends on income level, the government encourages debtors to repay more than the required amount through a voluntary repayment bonus. Yet few people do. At present the government offers a 5 per cent voluntary repayment bonus to debtors who repay at least \$500 above the compulsory amount. So a debtor who owes \$10,000 in HELP could relinquish her debt with a voluntary repayment of about \$9520, plus the \$480 (5 per cent) repayment bonus.<sup>35</sup> Unlike the upfront discount, the bonus is available to debtors of all HELP programs.

The bonus has not always been a feature of HELP. It was not introduced until 1995, when it was set at 15 per cent. Since then it has twice been reduced, as Figure 1.8 on the next page shows. While the proportion of repayments made voluntarily has always been low, it varies partly with the bonus level. When the bonus was at 15 per cent, the average voluntary repayment rate was more than 14 per cent of annual repayments. The year prior to the bonus reducing to 10 per cent, many debtors repaid voluntarily to benefit from the higher rate, producing the highest voluntary repayment rate in history. The bonus rate was reduced again to 5 per cent in 2012. Since mid-2012 about one in ten dollars repaid has been voluntary.<sup>36</sup>

<sup>29.</sup> Aged 25 or less. There was a marginal uptick from 68.1 to 68.9 per cent between 2014 and 2015. But it generally has been declining since 2008, GCA (2015b, Figure 1).

<sup>30.</sup> Norton et al. (2016b, Figure 7).

<sup>34.</sup> Norton et al. (2016b).

<sup>35.</sup> Assuming no compulsory repayment is made.

<sup>36.</sup> A small boost in voluntary repayments in 2011-12 is likely to have occurred in the first half of the financial year where debtors could still receive a 10 per cent bonus for repaying voluntarily.

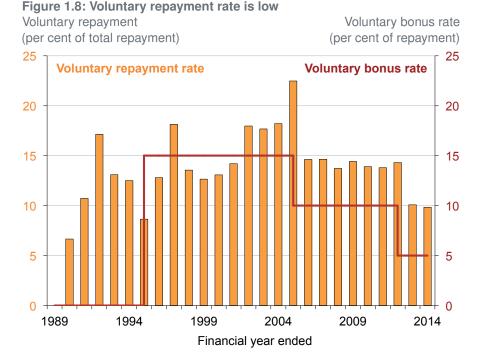
Not all kinds of HELP debtors make similar levels of voluntary contributions. Between mid-2010 and mid-2013, nine per cent of HECS-HELP payees made a voluntary repayment. Nearly 11 per cent of FEE-HELP borrowers repaid voluntarily over the same period. Full fee-paying postgraduates are likely to be the main contributor to the higher rate because they earn more than full fee-paying undergraduates who also qualify for this kind of HELP. VET FEE-HELP debtors voluntarily repay at less than half the FEE-HELP rate, at nearly 4 per cent.<sup>37</sup>

The low overall share of voluntary repayments could be explained by HELP's generous settings. Because the scheme charges no real interest, even if a debtor has enough money to make voluntary repayments, she would often do better by investing her money elsewhere. MoneySmart, a website operated by the Australian Securities and Investments Commission, suggests that young HELP debtors should avoid making voluntarily repayments if they have credit card or personal debts. It also suggests that if a debtor earns below the threshold, voluntarily paying off HELP debt is probably not the best use of money.<sup>38</sup>

By delaying repayment, HELP debtors retain an unusual insurance benefit.<sup>39</sup> Since HELP's repayment is income-contingent, debtors are not required to repay if their income falls below the threshold. The higher the threshold the greater the value of such insurance. A high threshold increases the benefit of delaying repayment and reduces the likelihood of debtors paying early.

In 2014-15 voluntary repayments were about \$200 million – half a per cent of outstanding HELP debt.<sup>40</sup> With the abolition of the voluntary bonus from 2017, the voluntary repayment rate is likely to fall further.

40. Data supplied by the Department of Education and Training.



Notes: Changes in voluntary bonus rates occur on 1 January (e.g. the reduction in the voluntary bonus rate from 15 to 10 per cent occurred on 1 January 2005.)

Source: Data supplied by the Department of Education and Training, Jackson (2003) and Department of Education and Training (2015d).

<sup>37.</sup> ANAO (2016, p. 33).

<sup>38.</sup> MoneySmart (2016).

<sup>39.</sup> For discussion of the insurance benefit of income-contingent loans, see Chapman (2014, p. 36).

## 2 Who receives interest subsidies?

The interest subsidy varies with gender, course, and income level. On average, women receive slightly more subsidy than men. Those studying nursing receive less subsidy than those studying other courses. People with low incomes tend to receive more subsidy. But people with high incomes still receive a substantial subsidy.

No public government document explains who receives interest subsidies. This report uses the 2011 Census, and makes a number of other assumptions to calculate who receives interest subsidies (Box 1 on the following page).<sup>41</sup>

#### 2.1 Interest subsidies by gender

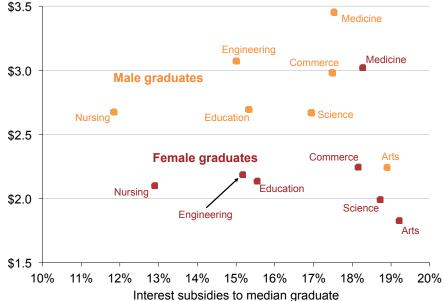
For those who are expected to repay, Grattan estimates that the average interest subsidy paid by the government for working bachelor degree graduates is about 17 per cent of the initial borrowing for women and 16 per cent for men.<sup>42</sup>

Women receive more subsidies than men because they tend to earn less and take longer to repay. Women are also more likely to take a temporary break in full-time work, during which the government continues to pay their interest costs.

#### 2.2 Interest subsidies by field of study

Figure 2.1 shows the expected interest subsidies to median working graduates by their field of education. There is little variation between





Notes: Interest subsidy expressed as percentage of original borrowing. Because of how the Census categorises income, the maximum pre-tax income is \$125,143 per year for any individual. This is likely to compress lifetime earnings estimates especially for disciplines with high actual earnings. Working graduates with bachelor degree as the highest qualification. Based on 2016 student contribution for CSP students and real income in 2016 dollars. A real interest rate of 1.9 per cent is assumed which represents the average over ten years. The calculation does not account for the lower threshold from 2018-19 as part of the Budget Savings (Omnibus) Bill 2016. Source: Department of Education and Training (2015b) and ABS (2012).

<sup>41.</sup> Unlike the AGA's dynamic modelling, Grattan's model cannot fully capture those with fluctuating workforce participation and income.

<sup>42.</sup> Those who never repay receive no interest subsidy as their debt is written off: see Section 2.3 on page 18.

#### Box 1: Interest subsidies calculation

This report follows the Australian Government Actuary's approach in estimating lifetime interest subsidies (Section 1.1 on page 6). The AGA relies on the Australian Taxation Office's detailed income information and dynamic modelling to estimate an individual's income over his or her lifetime.

Since this data is not publicly available, this report bases its interest subsidy calculation on the income patterns of graduates from the 2011 Census. Graduates are categorised by age and income percentile. The analysis assumes graduates remain on the same income percentile throughout their career. This assumption may artificially compress movements in graduate incomes across different ages.

The assumption affects women more than men. Many women leave the full-time workforce in their twenties and return later in life.<sup>a</sup> Because the model assumes that debtors remain at the same income percentile, it is likely to exaggerate the time women spend outside the labour force. To moderate the impact, the report's subsidy calculation only includes working graduates.<sup>b</sup>

Since postgraduates' debts vary by previous qualifications, analysing interest subsidies to postgraduates requires an extensive longitudinal dataset. Because that data is not available, our higher education analysis focuses solely on graduates with a bachelor degree as their highest qualification, with or without HELP debt, which represent about 70 per cent of domestic higher education enrolments.<sup>c</sup> Our analysis excludes people who incur HELP debt but have not completed their degree.

About 5 per cent of bachelor degree student places are financed through FEE-HELP. Their higher borrowing amount means greater interest subsidies. Because the Census does not identify students by their HELP program, the report calculates the subsidy based on the student contribution amounts for government-supported students.

In addition to the repayment patterns of graduates, interest subsidies are also affected by the real rate of interest. The low level of the current real rate, compared to the historical average, understates the potential long-term Budget impact of HELP lending. When calculating interest subsidies over the life of a student's loan, it is prudent to use a realistic estimate of future interest costs. This report assumes an average rate of the Australian Government 10-year bond rate over the last 10 years.

c. Department of Education and Training (2016e, Table 2.6).

a. Norton et al. (2016b, Figure 9).

b. The analysis includes both part-time and full-time workers, following a similar approach to the analysis in Chapman et al. (2014b, pp. 7–8).

courses. While lifetime incomes affect the subsidy, so do course lengths and course fees.

The median arts graduate is estimated to receive the highest interest subsidy, at about 19 per cent of original borrowing. Their relatively low earnings lead to slow repayment. Science and medical graduates both receive marginally lower subsidies of about 18 per cent. Although medical graduates typically have high incomes, a long degree and a high annual course fee lead to high interest costs. Median nursing graduates receive the lowest interest subsidies. Nursing courses are relatively short and have the lowest annual course fee.

#### 2.3 Interest subsidies by income

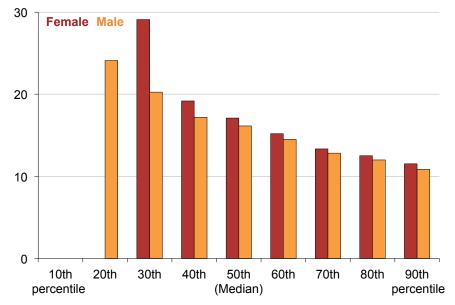
In principle, subsidies should go to people who need them most: low-income graduates. An income-based analysis shows that current interest subsidies do target the debtors in greatest financial need, but continue to provide substantial subsidies to those on high incomes as well.

There is no interest subsidy for debtors not expected to repay because their cost is included in doubtful debt. These are the lowest earning 10 per cent of male and the lowest 20 per cent of female HELP debtors. The gender difference is largely because women are less likely to consistently work full-time.

The debt of long-term low-income earners is classified as not expected to be repaid and is written off when they die, or in rare cases is forgiven while they are still alive.<sup>43</sup> Grattan Institute's 2014 report, *Doubtful debt: the rising cost of student loans* argues that debt not expected to be

# Figure 2.2: High-income graduates receive more than 10 per cent of their original borrowing as interest subsidies

Interest subsidies to bachelor degree graduates; per cent of original borrowing



Notes and source: See Figure 2.1 on page 16.

repaid, commonly known as doubtful debt, should be reduced. It proposes replacing HELP's debt write-off at death with an asset-contingent repayment from deceased estates.<sup>44</sup> The change could significantly reduce doubtful debt.

Among debtors who are expected to repay, those with low incomes receive higher interest subsidies than those with high incomes. As Figure 2.2 shows, a female graduate who earns at the bottom 30th percentile (so 70 per cent of female graduates earn more than she

<sup>43.</sup> In 2013-14 and 2014-15, the ATO submitted 27 waiver requests to the Department of Finance where the Minister of Finance (and delegates) has the power to waive amount owing to the Commonwealth. Since 2004-05, about \$650,000 of HELP debt has been waived, ANAO (2016, p. 38).

<sup>44.</sup> Norton et al. (2014).

does) receives more than a quarter of her original borrowing as interest subsidies. Male graduates with earnings at the 30th percentile are expected to receive interest subsidies of about 20 per cent of their original borrowing. Since men generally earn more and repay more quickly, their expected subsidy is lower.

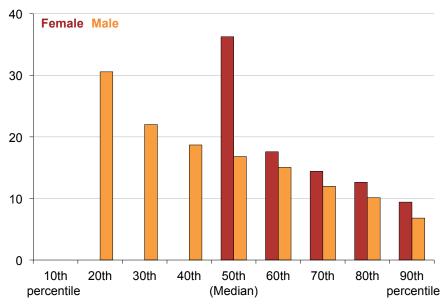
While the largest share of interest subsidies goes to lower income graduates, the subsidies are not necessarily well targeted. All repaying debtors receive interest subsidies, even those with very high incomes. Graduates with incomes at the 90th percentile receive more than 10 per cent of their original borrowing in interest subsidies. Most of these graduates earn more than \$120,000 a year by their late twenties.<sup>45</sup> The case for providing real interest-free loans to these high-income earners is weak.

This report applies the same income analysis to diploma and advanced diploma holders. While the 2011 Census data predate the key growth period of VET FEE-HELP lending, they are the best source of publicly available information. A larger share of diploma holders is expected to make no repayments compared to bachelor degree graduates. Among diploma holders who do repay, the average interest subsidy is marginally higher than it is for bachelor degree graduates. Within this group, the average interest subsidy to male diploma holders is 16.5 per cent and about 19 per cent for women.

Figure 2.3 shows the expected interest subsidies for diploma holders by income. As with higher education graduates, among diploma holders who repay, those on low incomes receive higher interest subsidies than

# Figure 2.3: High-income diploma holders receive nearly 10 per cent of their loans as interest subsidies

Interest subsidies to diploma holders; per cent of original borrowing by income level



Notes: Because of how the Census categorises income, the maximum pre-tax income is \$125,143 per year for any individual. This is likely to compress lifetime earnings estimates especially for disciplines with high actual earnings. Working graduates with diploma or advanced diploma as their highest qualification. Based on the average lending in 2015 indexed 2016 dollars assuming 2 per cent growth. A real interest rate of 1.9 per cent is assumed which represents the average over ten years. VET FEE-HELP borrowing excludes loan fees. The calculation does not account for the lower threshold from 2018-19 as part of the Budget Savings (Omnibus) Bill 2016. Source: See Figure 2.1 on page 16 and Ryan (2016).

<sup>45.</sup> Analysis includes people aged between 18 and 65. The Census reports income in ranges. The top income bracket has no maximum point ('\$104,000 or more'). Grattan's analysis assumes that graduates who are in the top bracket earn the minimum – \$104,000 in 2011, which is equivalent to \$125,143 in 2016 using the wage price index. But the average income of graduates at or above the 90th percentile is likely to be significantly higher.

those on high incomes. The median female diploma holder receives almost four times the interest subsidies of those at the 90th income percentile. The disparity in interest subsidies is not as large for men.

High-income diploma holders receive lower interest subsidies compared to bachelor-degree graduates. The difference is largely because diploma holders tend to borrow less and take shorter courses. Yet these high-income diploma holders still receive 7 to 10 per cent of their original borrowing in interest subsidies. As with their higher education counterparts, the case for providing interest subsidies to these people is weak.

## 3 Does HELP need interest subsidies?

In almost every advanced country, governments financially support tertiary education through grants, loans or a mix of both. Australia offers grants to students at public universities, and income contingent loans to most higher education students.

HECS student charges were introduced to help finance expanded access to higher education. Saving on public expenditure per student was a priority. FEE-HELP loans were introduced to improve access to full-fee courses and for all types of higher education provider.

Australia's income contingent HELP loan program is different from mortgage style repayment student loans. It manages the risk that a student will never earn a substantial income, and it smooths living standards over the period of the loan.

Interest subsidies are not essential to HELP's objectives. Reducing them could help protect access to higher education.

#### 3.1 HELP and risk management

Like other investments, investment in higher education has risks. Yet interest subsidies cannot eliminate them and are not necessary to promote participation in higher education.

For the student, investment in higher education may not pay off. About one in five students do not finish a course, leaving them less likely to get a high-paying job.<sup>46</sup> While the average graduate does well in the labour market, about a third of graduates work in jobs that do

not typically require degrees.<sup>47</sup> These risks could deter prospective students.

Similar risks may also deter potential lenders. Students' families may be unable or unwilling to incur the risk of an investment that may not pay off. In commercial finance markets, education cannot be used as collateral, making lending for study risky. As a result, commercial lenders are reluctant to finance education. When they do lend, they charge high interest rates to cover likely defaults.<sup>48</sup>

From a public policy perspective, these risks may lead to underinvestment in higher education, depriving society of skilled workers and reducing social mobility.<sup>49</sup> This is one reason why higher education grants and loans have been introduced. HELP finances more higher education investment than commercial lending would provide. By requiring students to contribute, it also finances more student places than the government's own funds can support.

For students, HELP's main risk management features are not related to the interest subsidy. Once students borrow, their repayments depend on their income, not on annual interest costs or the amount of debt. Students are protected from having to repay when their income is below the initial threshold. The current threshold insures against much more than the risk of financial hardship, since it is set well above low income as defined by the social security and wage setting systems.<sup>50</sup> It is taxpayers, not students, who take the risk of low debtor income.

- 49. Chapman (2006, Section 2.5).
- 50. Norton et al. (2016b, Chapter 4).

<sup>46.</sup> The non-completion rate is 22.2 per cent based on a nine-year study. Completion include students who completed an award course other than the course in which they initially enrolled, Department of Education and Training (2015c).

<sup>47.</sup> Calculated from ABS (2015b, Table 10).

<sup>48.</sup> Students can often receive a lower interest rate if they have a co-signer who is equally responsible for repaying the debt.

HELP also protects most debtors from the risk of defaulting, which often happens under mortgage-style repayment systems such as those operating in the United States. HELP debtors with incomes below the threshold owe nothing that year, and therefore cannot default. For those who are liable to repay, their repayments are taken from salaries through the PAYG system. Automatic repayment minimises the risk of debtors owing a large amount to the tax office.<sup>51</sup> Recouping the cost of interest subsidies would not affect HELP's ability to minimise default risks as long as it keeps an income-contingent repayment collection system.

Charging real interest would affect how long loans take to repay, and therefore how many years of income could be affected by HELP debt. While longer repayment periods pose some risk to students, the likely effects on demand, and therefore HELP's goal of ensuring access to education, are small. Prospective students have to weigh up the risks of not proceeding to higher education, in reduced employment and income prospects, as well as the risks of enrolling.<sup>52</sup> History suggests that students are willing to pay to minimise their risks and maximise their opportunities.<sup>53</sup>

- 52. Unemployment rates are consistently lower for graduates than school leavers, Norton et al. (2016a, Table 10). Graduates tend to occupy professional jobs, which are the fastest growing occupations over the last 20 years, ABS (2015c).
- 53. In Australia, a study based on LSAY data of year 9 students in 1995 found that intentions of attending university dropped in 1996 as a result of the announcement of the 1997-98 increase in student contribution and decrease in initial HELP threshold. But the effect was temporary. Intentions rebounded in 1997 and 1998, Chapman et al. (2005, p. 505). In the UK, demand still exceeds supply even after fees increased by between two to three times in 2012. Applications dropped in 2012 but quickly recovered in the following years, UCAS (2015, Figures 4 and 27).

Not all methods of recovering interest subsidies have the same lifetime impact on those on low incomes compared to those on high incomes. Chapter 4 explores that issue further.

For the government, interest subsidies lead to more HELP lending than is necessary or desirable and consequently to higher costs. This is most obviously the case for postgraduate students. While most are working while they study, often in highly paid jobs, only one in four pays upfront (Section 1.2.3). Unlike full-fee paying undergraduate students, they pay no loan fee. Because of the interest subsidy they are often better off borrowing through HELP and investing their savings.<sup>54</sup>

#### 3.2 Smoothing of living standards

For most students, HELP solves the problem of having not enough cash to pay for their education upfront. Students are often young and cash poor. But education is best completed when young so that its benefits, both public and private, can be enjoyed through life. HELP provides students with the ability to invest early in life and repay later when their incomes are higher. Yet interest subsidies are not needed to smooth debtors' living standards over time.

Unlike mortgage-style student loans, HELP debtors with no or low income are not required to repay. Mortgage-style loans require a flat repayment regardless of debtors' income level. HELP's repayment mechanism is progressive: debtors with higher incomes make larger repayments each year and repay more quickly. The system allows debtors to increase consumption earlier in their lives by deferring repayments until their incomes are higher. But smoothing graduates' living standards is costly for the government because it does not charge real interest on HELP loans.

<sup>51.</sup> Some self-employed debtors and debtors who have multiple sources of income may end up owing the ATO a substantial repayment at the end of the tax year.

<sup>54.</sup> Other quirks of the Australian system further strengthen the incentive to defer payment. There is still a 5 per cent bonus for early repayment and the debt is not indexed until the year after it is taken out.

In theory, charging interest on student debt does not interfere with HELP's function of smoothing living standards. Both risk management and smoothing of living standards depend on HELP being incomecontingent. As long as there is a reasonable initial repayment threshold for HELP, students can still defer their fees and repay later in life when they are relatively well off.

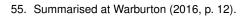
But in practice the method of recovering interest subsidies matters. Chapters 4 and 5 investigate three ways of recovering interest subsidies that have different impacts on debtors.

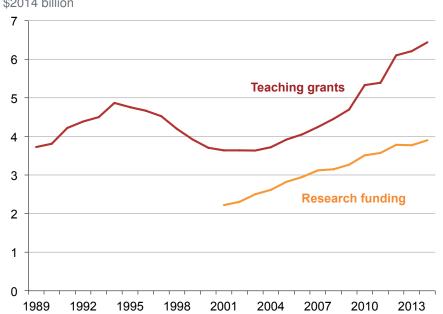
#### Should HELP's costs be reduced? 3.3

HECS was not meant to recover all its costs. HECS and then HELP deliberately transfer financial risks from students to taxpayers. But some of these costs are incidental to the scheme's core objectives, and conflict with the original intention to reduce per student government spending.

HELP's costs cannot be seen in isolation. They are part of overall higher education expenditure that has increased substantially over the last decade. Figure 3.1 shows increases in research funding and direct teaching grants. The growth in teaching grants from 2012 is primarily due to higher enrolments from the demand-driven system.

Spending on higher education is rising at a time of large Budget deficits. So it is not surprising that both the current and the previous government proposed containing higher education expenditure. In the 2011-12 Budget, the Gillard government announced a range of savings measures, some of which were implemented.<sup>55</sup> In the May 2014 Budget, the Abbott government announced further savings, including reducing student tuition subsidies by 20 per cent on average. This was intended to stabilise spending on tuition subsidies while the number of





#### Figure 3.1: Research and direct teaching funding have increased substantially

\$2014 billion

Notes: Teaching grants include operating grant figures used prior to 2005, less HECS charges. Research data includes Commonwealth competitive schemes, block grants and Cooperative Research Centre (CRC) income from the Commonwealth government. The data only includes UA members (this excludes University of Notre Dame prior to 2008, Batchelor Institute of Indigenous Tertiary Education and MCD University of Divinity). CPI was used to adjust for inflation.

Source: Data provided by the Department of Education and Training, Universities Australia (2014) and ABS (2015a).

Commonwealth supported students increased.<sup>56</sup> Per student subsidies in fact remained unchanged, but the Turnbull government's May 2016 Budget shows that higher education savings remain a priority.<sup>57</sup>

Interest costs also increase the pressure to reduce the HELP threshold. HELP thresholds and repayment rates define the generosity of the smoothing mechanism. Because HELP charges no real interest, when a student takes a long time to repay, the smoothing mechanism costs the government more. Lower thresholds would lead to faster repayment and lower cost to government. But very low thresholds might impede HELP's goals of supporting access to higher education and smoothing lifetime income.

Without cooperation from the Parliament on well-designed savings measures, governments are left with limited options. The programs in greatest danger are not those with the least-justified spending, but those with the weakest legal basis. In the May 2016 Budget, the government abolished the Office for Learning and Teaching, which supported research into improving teaching, and reduced spending on a major equity program.<sup>58</sup> They were both vulnerable because their funding depended on ministerial discretion.

There is a danger that the government will save money by restricting or pausing the demand-driven system that has pushed up student numbers (Section 1.2.2 on page 8). One mechanism for doing this that does not require parliamentary approval is to use university funding agreements to freeze funding levels.<sup>59</sup> This would be contrary to HELP's objective of expanding access to higher education. While the government is unlikely to want to make this decision, it may be the only option remaining if other savings measures are rejected. HELP could and should make a larger contribution to Budget savings than it does. Previous Grattan reports have recommended recovering more HELP debt from deceased estates and lowering HELP repayment thresholds. Reducing HELP's costs would reduce pressure to cut in other areas. The following chapters of this report look at ways of reducing interest subsidies.

<sup>56.</sup> Department of Education (2014, pp. 67-69).

<sup>57.</sup> Department of Education and Training (2016b).

<sup>58.</sup> Department of Education and Training (2016d, p. 57).

<sup>59.</sup> Norton (2013, Chapter 7).

## 4 Charging real interest

To reduce interest subsidies, the Abbott Government proposed in 2014 to increase the rate of indexation of HELP loans. Rather than indexing to CPI, the reform proposed using the government's estimated cost of borrowing – the Australian Government's 10-year bond rate.<sup>60</sup> As well as reducing interest subsidies, this would discourage upfront borrowing and encourage early repayment.

The proposal was widely criticised. It would be regressive, imposing much higher costs on people with low incomes than high incomes. It would also impose higher costs on people who spend time out of the workforce, often women with young children.

A hybrid system such as that adopted in the UK would avoid such criticisms. In a hybrid system, a person with income more than the repayment threshold in a year is charged the real interest rate on outstanding debt. But the outstanding debt of a person with low or no income (whether unemployed or on career break) would only increase by CPI in that year.

A hybrid system would reduce interest subsidies and have less regressive effects than charging real interest on all loans. But it would collect less money than uniformly charging a real interest rate, and would be complex to administer.

In any case, either charging real interest, or a hybrid scheme, is politically unworkable in Australia. Numerous attempts to introduce such schemes in the past have failed.

#### 4.1 Other nations charge above-inflation interest on student loans

In the United Kingdom, the interest rate depends on the debtor's income (Section 4.4).<sup>61</sup> New Zealand used to charge most student debtors above-inflation interest, but since 2006 has exempted domestic residents.<sup>62</sup> Debtors living overseas are still charged an above-inflation rate: 4.8 per cent in 2016-17.<sup>63</sup>

Unlike the UK or New Zealand, Canada offers student loans with flexible or fixed rates. At present debtors pay the minimum commercial borrowing rate plus between 2.5 and 5 per cent, depending on the type of loan.<sup>64</sup> These rates are likely to be below what students would pay in the commercial market but above the Government's borrowing cost.

#### 4.2 Benefits from real interest indexation

In Australia, indexing HELP loans to real interest in addition to CPI would substantially reduce interest subsidies – from between 16 and 19 per cent to about 2 per cent, depending on qualification.<sup>65</sup> Graduates who currently do not repay would still not repay under the real

- 61. For loans taken out from 2012, Student Loans Company (2015a).
- 62. Students who study full-time or part-time with low-income are not charged interest since 2000. Otherwise, debtors who are in New Zealand have been charged no interest since 1 April 2006, NZ Ministry of Education (2015, p. 50).
- 63. NZ Inland Revenue (2016).
- 64. The interest rate on student loans is derived from the prime rate of five largest Canadian financial institutions. The prime rate is what banks charge their most preferred customers and customers with the highest credit ratings, Government of Canada (2016a) and Government of Canada (2016b).
- 65. Based on the historical average 10-year bond rate over ten years (1.9 per cent). Currently the government starts to index HELP loans that have been outstanding for more than 11 months from 1 June. Depending on the time of borrowing, the government forgoes between 11 months and 23 months of interest. The calculation of savings from real interest is based on the current indexation schedule

<sup>60.</sup> The real rate was capped at 6 per cent in the Higher Education Reform and Research Bill.

interest indexation system. Their outstanding debt would increase in real terms but their compulsory annual repayments would still depend their earnings.<sup>66</sup>

Real interest indexation could encourage students to pay upfront if they can afford it. When the New Zealand government stopped charging domestic residents interest on student loans in 2006, the loan uptake rate jumped from about 60 per cent in 2005 to 66 per cent.<sup>67</sup> In Australia any reductions in borrowing from charging real interest are likely to be smaller since the interest rate charged in New Zealand before 2006 was higher than would be charged in Australia given the government's borrowing cost.<sup>68</sup> While most undergraduate students may not have money to pay upfront, many postgraduate students do (see Section 1.2.3).

For anyone who borrows, real interest indexation could encourage more voluntary repayments. Outstanding debt would grow in real terms if repayments were less than the interest charged. In theory, the real growth in outstanding debt would reduce the benefit of repaying slowly and induce voluntary repayments. But in practice, the increase in voluntary repayment is unlikely to be significant since the Government's borrowing rate is generally lower than what debtors can get in commercial markets.<sup>69</sup> Many HELP debtors who have credit card debt or personal loans would still be better off repaying those loans before repaying HELP.<sup>70</sup>

#### 4.3 Criticisms of real interest indexation

While charging real interest on HELP loans could provide significant savings, the 2014 proposal was widely criticised. Universities Australia, the Group of Eight and the Regional Universities Network all condemned the reform as regressive.<sup>71</sup> Bruce Chapman, the architect of HECS; Tim Higgins, a leading actuary from the Australian National University; and a number of other commentators argued that real interest indexation would have an inequitable impact on HELP debtors.<sup>72</sup>

The main criticism of charging real interest on HELP debt is that it disproportionately affects graduates with low incomes. Since HELP does not have to be repaid when income is below the threshold, charging real interest would have no financial impact on debtors who consistently earn no or very low incomes. As Figure 4.1 on the next page shows, these are female graduates earning in the bottom 20 per cent and the bottom 10 per cent of men.

- 71. Group of Eight (2015); Universities Australia (2015); and RUN (2014).
- 72. Chapman et al. (2014b); Koshy et al. (2014); Kniest (2014); and Struthers (2015).

assuming a 12-month delay. The delay in indexation is likely a consequence of IT limitations in the late 1980s when HECS was introduced. Given that technology has advanced substantially since then, the government should charge interest in line with other financial products.

<sup>66.</sup> High outstanding debt may have non-financial impacts on debtors such as stress. The evidence tends to focus on mortgage-style loans rather than incomecontingent loans where repayment to income ratio can exceed 30 per cent. HELP's income contingency limits this ratio to 8 per cent.

<sup>67.</sup> NZ Ministry of Education (2013, p. 23). There was also an increase in uptake in 2000 and 2001 after the introduction of an interest-free period while studying full-time or part-time with low income. There was also another uptick in the uptake rate in 2003.

<sup>68.</sup> Since 2001, the difference in interest rate on NZ student loans and the Australian government's 10-year bond rate ranges between 1 and 3 per cent.

<sup>69.</sup> In New Zealand the removal of interest charges for most students led to an decrease in voluntary repayments, NZ Ministry of Education (ibid., p. 34). But because the interest rate on NZ student loans was higher than the comparable interest rate in Australia given the government's borrowing cost, the effect on voluntary repayments is likely to be smaller in Australia.

<sup>70.</sup> MoneySmart (2016).

Many graduates towards the bottom of the income distribution would be affected as Figure 4.1 shows. Those who are slower to repay would pay more. A male graduate earning at the 30th percentile would repay over 20 per cent more than his original borrowing, while a male graduate earning at the 90th percentile would repay less than 10 per cent more than his original loan.

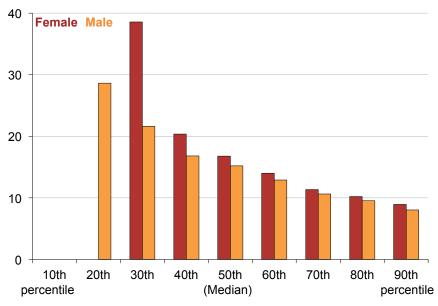
The gap in extra repayment between high and low-income earners is larger for women. A female graduate earning at the 30th percentile would pay nearly 40 per cent more than her original borrowing compared to less than 10 per cent for a woman at the 90th percentile. The gap is smaller for men largely because a male graduate earning at the 30th percentile earns more than a woman at the same income percentile. Compounding real interest exacerbates the repayment burden on slow repaying debtors.

Low-income male humanities graduates would be particularly affected, as Figure 4.2 on the next page shows.<sup>73</sup> A low-income male humanities graduate is expected to repay about a third more than his original borrowings – that is, more than three times more than his high-income counterpart. Most graduates with high incomes would pay about 10 per cent in extra repayments irrespective of the discipline they studied. The gap reduces as the income disparity within a discipline falls. In engineering, because low-income male graduates are expected to still earn good incomes, the difference in extra repayments between low and high-income graduates is small.

Low-income graduates are not the only group that would be disproportionately affected by a real interest regime. Many graduates take a break from working at some point in their career. The cost of doing

# Figure 4.1: Under a real interest system, low-income graduates pay more interest than their high-income counterparts

Extra repayment above original borrowing from working graduates with real interest; per cent of original borrowing



Notes and source: See Figure 2.1 on page 16.

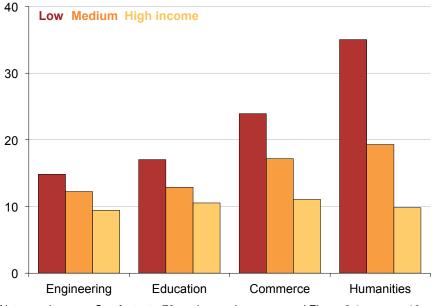
so largely depends on how much debt remains outstanding before the break. Figure 4.3 on the following page shows the impact of taking a break between the age 30 and 35 on the median female graduate by their field of study.<sup>74</sup> For those who fully repay or have a small outstanding debt prior to the break, taking time off has no or little impact on their total repayment. Since the median female engineering graduate is expected to earn relatively high income soon after graduation, taking time out has no impact.

<sup>73.</sup> Note that medical studies have the lowest extra repayment rate. Low, medium and high income are based working graduates on the 30th, 50th, 80th percentiles. The disparity between low and high-income graduates is larger when non-working graduates are included in the sample.

<sup>74.</sup> The average age of women giving birth was 30.1 years in 2013, AIHW (2015).

# Figure 4.2: With real interest male graduates in low-income fields repay significantly more than graduates in high-income fields

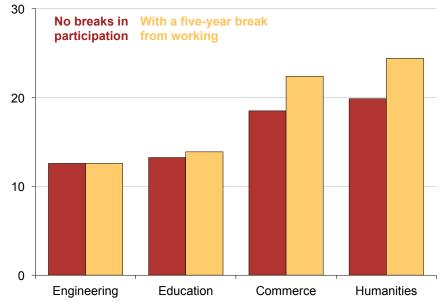
Extra HELP repayment above original borrowing for working graduates with real interest; per cent



Notes and source: See footnote 73 on the previous page and Figure 2.1 on page 16.

# Figure 4.3: With real interest female graduates would generally repay more if they take a break from the workforce

Extra HELP repayment above original borrowing for a median graduate with real interest; per cent



Notes: Working female graduates only apart from during the five-year break between the ages of 30 to 34. See also Figure 2.1 on page 16. Source: See Figure 2.1 on page 16. But the cost of taking a break increases if there is more debt outstanding. With real interest, HELP loans would continue to grow in real terms during the break. A large outstanding debt would magnify the effect of compounding real interest, resulting in higher extra repayment. Since the median female humanities graduate is expected to have substantial outstanding debt prior to the break, taking a break would increase her extra repayments from 20 to 24 per cent of her original borrowing.

Under real interest indexation, the cost of taking a break falls most heavily on low-income graduates. Because they take longer to repay, they generally would have higher outstanding debt when taking a break. If it were taken earlier in their career, the effect of taking a break would increase. The cost of real interest compounds the longer the time out of the workforce.

In England, debt that is not paid after 30 years is written off, so the compounding effect is limited.<sup>75</sup> In Australia, debt is not written off until death. In theory, a debt could carry 50 or more years of compound interest. With a 5 per cent interest rate, the original borrowing would increase more than eleven fold in nominal terms over 50 years.<sup>76</sup>

Most graduates who take time out of the workforce are women. The proportion of female graduates in full-time work drops from about 70 per cent in their late twenties to less than 40 per cent in their late thirties.<sup>77</sup> Over 70 per cent of female graduates aged between 30 and 35 nominate child-related responsibilities as their reason for working

77. Norton et al. (2016b, Figure 9).

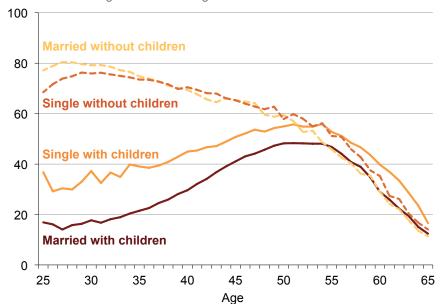


Figure 4.4: Many female graduates with children return to full-time work Per cent of female graduates working full-time

Notes: Female bachelor-degree graduates. 'Single with children' and 'married with children' include women with one child. Source: ABS (2012).

<sup>75.</sup> For debtors who take out debt from 1 September 2012. For those who took out debt prior to this date, the write-off period is 25 years or when turn 65 years old. For more details, see Student Loans Company (2016).

<sup>76.</sup> Assuming 2 per cent annual inflation, the original borrowing would increase more than fourfold in real terms over 50 years.

part-time.<sup>78</sup> While full-time work participation declines for women without children from their late-twenties, many of those with children return to full-time work from their mid-thirties (Figure 4.4). For women who expect to fully repay, an increased outstanding debt could dissuade some from returning to full-time work.

For graduates considering returning to work, wages are not the only factor in their decision. They are also influenced by their net take-home pay, which is the cumulative effect of wages, income tax, HELP repayments when liable, forgone welfare benefits, and childcare costs. The net tax and welfare withdrawal costs are called the effective marginal tax rate (EMTR). Charging real interest rate on HELP debt would not affect take-home pay, as repayments are linked to income. But real growth in outstanding debt would extend the HELP repayment period, increasing the number of years in which it is a consideration in returning to work. This may further deter women from doing so.<sup>79</sup>

For all debtors, real interest would increase the difficulty of planning their finances. Real interest can fluctuate significantly over the life of a typical loan – 10 to 15 years. The current real rate is about a third of the rate in 2010, as Figure 1.2 on page 8 shows. Charging real interest shifts more interest rate risks from the government to students. Compounding interest is more of a problem if the interest rate is higher. Although CPI also fluctuates, the real value of debt remains constant under the current indexation arrangements.

The 2014 proposed Budget reform capped the indexation rate at 6 per cent. The cap would avoid real interest reaching nearly 8 per cent, as

79. Daley (2012, Section 4.2.1); and Productivity Commission (2014).

it did in 1995. But even variations under 6 per cent could lead to an average debt of \$20,200 increasing by nearly \$1200 a year under real interest indexation.<sup>80</sup>

#### 4.4 Hybrid system

A hybrid model with a mix of inflation-only and real interest can address some problems with uniformly charging real interest. The annual indexation rate charged would depend on the debtor's income.

A simple version of the hybrid model, using CPI and the government's cost of borrowing, was recently proposed for Australia.<sup>81</sup> Under this system, HELP loans are only indexed to the government's cost of borrowing if debtors earn at least the repayment threshold. For those with an annual income below the threshold, their debt would be indexed to CPI for that year.

The United Kingdom has used a hybrid model since 2012. Like Australia, the UK has an income-contingent repayment student loan scheme. Undergraduate debtors with income below the repayment threshold are charged inflation.<sup>82</sup> For those earning above the repayment threshold, the interest rate increases with income, to a maximum rate of inflation plus 3 per cent. In 2015-16, the total rate was 3.9 per cent.<sup>83</sup> Loans to postgraduate students are less generous; their

83. For undergraduate lending from 1 September 2012, Student Loans Company (ibid.). The hybrid rate starts when undergraduate students finish studying (from the April after leaving the course). While studying, their loans are indexed to the maximum rate.

<sup>78.</sup> Note that the conclusion is drawn from a relatively small sample size of between 100 to 150 women. The result is consistent across waves 12, 13 and 14 which spanned between 2012 and 2014, HILDA (2015). The majority of female graduates aged between 30 and 35 nominated child-related reason as their primary reason for being out of the labour force and not looking for a job. But the sample size is even smaller (less than 100 observations).

Estimated debt amount for 2016-17, Department of Education and Training (2016d, p. 59).

<sup>81.</sup> The hybrid model was proposed for Australia by Chapman et al. (2014a).

<sup>82.</sup> The UK uses the retail price index which an alternative measure of inflation to the consumer price index. Loans to debtors who are still studying are charged interest at inflation plus 3 per cent, Student Loans Company (2015b).

loans are indexed to the maximum undergraduate rate regardless of income.  $^{\ensuremath{\mathsf{84}}}$ 

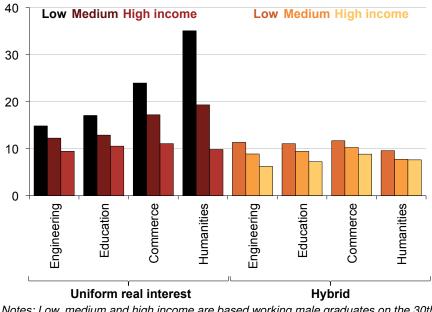
Both the complex hybrid model adopted by the UK and a simpler version suggested for Australia share similar benefits with the uniform real interest system. Hybrid models reduce interest subsidies by increasing total repayments. Since debt could grow in real terms, the model may encourage some debtors to repay more than the compulsory amount or to avoid borrowing in the first place. Postgraduates are most likely to change behaviour, since many of them work full-time and earn above the threshold.

Under the hybrid model, graduates who take time off work for family commitments would not be penalised because their debt would only be indexed to CPI during the break. For those with high outstanding debt before the break, the hybrid model would substantially reduce the cost of the break compared to uniformly charging real interest. A lower outstanding balance is less likely to deter those who contemplate returning to work.

Compared to uniformly charging real interest, the hybrid system would have less impact on low-income graduates. For graduates who do not make a repayment, either because they cannot find a full-time job or just have a low income, their debt would be indexed to CPI and would keep its real value. Figure 4.5 compares extra repayments under the hybrid system with the uniform real interest system. Low-income graduates in engineering would repay about 11 per cent in extra repayment rather than about 15 per cent under the uniform real interest regime.

The advantage of the hybrid model is more evident the less graduates earn. The extra repayment from low-income humanities graduates would reduce from 35 per cent under the uniform real rate system to

# Figure 4.5: A hybrid system can significantly reduce the disproportionate impact of real interest on low-income graduates Extra HELP repayment above original borrowing for working male graduates with real interest; per cent



Notes: Low, medium and high income are based working male graduates on the 30th, 50th, 80th percentiles. See also Figure 2.1 on page 16. Source: See Figure 2.1 on page 16.

<sup>84.</sup> Earliest repayment possible is in April 2019.

about 10 per cent with the hybrid system. Because low-income humanities graduates spend a substantial amount of time earning below the threshold, the hybrid system reduces their burden by preventing real growth of their debt.

While the hybrid model could reduce the disproportionate impact of charging real interest on low-income graduates, it could not eliminate the problem entirely. Because low-income graduates who repay take longer to do so, their debt would increase more in real terms over their lifetime, resulting in more repayments compared to those with high incomes. This difference between what low-income and high-income graduates repay widens the more they borrow.

From the Budget's perspective, the hybrid model is less effective in reducing interest costs. As Figure 4.5 on the previous page shows, it reduces interest repayments not only from graduates with low lifetime income but also from graduates with high lifetime income. Because students tend to earn little while studying or in their early career, under the hybrid model anyone with annual income below the threshold would receive interest subsidies. But many of these students would go on to earn high incomes. They have the capacity to pay for their cost of loan and do not require interest subsidies. Providing them to these students poorly targets scarce higher education resources.

The hybrid system would make the system more complex. Having different interest rates would create additional administrative burdens for the Australian Taxation Office and Department of Education and Training.<sup>85</sup> For students, multiple potential rates would make it more

difficult to know how much interest they are accruing and to make financial plans.

#### 4.5 Impact of charging real interest on HELP's principles

Whether real interest is charged uniformly or only when debtors meet the threshold, a higher interest rate is consistent with HELP's principle of smoothing living standards. Indexing loans to real interest would increase outstanding debt balances but not annual payments.<sup>86</sup> Since HELP's annual repayment is income-contingent rather than outstandingbalance-contingent, cash-poor debtors could still defer repayments until they earn enough to meet the threshold, whichever indexation system is in place.

For graduates who consistently earn below the threshold, HELP's income-contingent mechanism would continue to provide risk protection. Yet increasingly bachelor graduates struggle to get full-time work and spend time with no or low income.<sup>87</sup> Even though most will eventually find full-time employment, their debt would continue to grow in real terms during their job search. Charging real interest would disproportionately affect these graduates and weaken HELP's risk protection principle. A hybrid system would lessen but not eliminate this problem, as Section 4.4 on page 30 discusses.

For prospective students, under real interest the net cost of student debt would be less predictable. The government's borrowing costs fluctuate. Students would be exposed to interest rate risks, which in theory might reduce demand for education. Yet the effect on higher education participation is likely to be small in practice, because the risks in not obtaining a higher education qualification are also high.

<sup>85.</sup> The Australian National Audit Office suggested a number of HELP administration improvements for the ATO and Department of Education including having a robust program evaluation based on rigorous analysis of sound data and more focus on sustainability of lending, ANAO (2016, p. 7). Modifying HELP rules will create additional work and may delay more important improvements.

<sup>86.</sup> Except in the period after repayment would otherwise finish.

Percentage of bachelor-degree graduates in full-time employment as a proportion of graduates available for full-time employment has improved marginally in 2015. But 2014 and 2015 were the two worst years since 1990, GCA (various years).

#### 4.6 **Political reality of charging real interest**

Whatever its policy merits, charging real interest is not viable politically. Governments have proposed it many times but it has never made it through the political process.<sup>88</sup> Opponents of real interest charges have dominated public discussion. In part this is because there has never been a political strategy behind real interest proposals. In the launch documents for the two public attempts to introduce real interest, it is not justified in one and justified with vague reference to 'sustainability' in the other.<sup>89</sup> Any political strategy to persuade the public of the need for real interest would start from well behind.

Yet even with better political strategy, charging real interest has policy problems. Most debtors would repay more than under the current system, but its impact is concentrated on those with low incomes who repay (Section 4.3 on page 26). The next chapter discusses an alternative to charging real interest.

The Department of Finance wanted it for the original HECS system (National Archives (2015), it was part of the 1999 Kemp proposals for higher education reform (Kemp (2001)), the original Nelson reforms of 2003 (Nelson (2003)) and in the Pyne reforms (Department of Education (2014)).

<sup>89.</sup> Nelson (2003); Department of Education (2014).

# 5 Loan fees

Charging loan fees would reduce interest subsidies and alleviate pressure to make more damaging Budget cuts to higher education.

Loan fees are a better means to reduce interest subsidies than real interest indexation. Loan fees are more politically viable because they are already in place for some groups of students. They continue to protect students from the compounding effect of real interest.

Loan fees should only try to recover the interest subsidy, not the costs of doubtful debt. As doubtful debt losses are partly incurred as a matter of social policy, students who repay should not pay for them.

Government should extend loan fees to all loan programs at a universal rate of 15 per cent on the initial borrowing. The outstanding principal and loan fee should then be indexed at CPI.

With such a loan fee, the median working bachelor graduate is likely to repay their higher education loan for an extra year. The universal loan fee would improve the Commonwealth's budget balance by about \$700 million a year.

#### 5.1 Current loan fees

Loan fees are a long-established part of HELP, but they are charged inconsistently. From the start, HECS/HELP offered a 'discount' for paying upfront – or in other words, a charge or loan fee for all the others who borrow. In the Wran report that recommended the creation of HECS, the main rationale for the discount was to generate cash flow for the government's 'growth and equity' objectives.<sup>90</sup> The report calculated that the incentive needed to encourage people to pay upfront in 1989 was 15 per cent.<sup>91</sup>

Figure 5.1 on the following page shows how the upfront discount has changed over the years. At present students who pay at least \$500 upfront receive a 10 per cent discount on their student contribution.<sup>92</sup> So a student with fees of \$10,000 only pays \$9000 – making \$1000, or an 11 per cent bonus, the benefit of not borrowing.<sup>93</sup> From 2017, the discount will be removed for the first time since HELP's introduction.

Apart from the upfront discount – a quasi loan fee – in the HECS-HELP program, the system has two other loan fees. Full-fee undergraduate students borrowing under FEE-HELP pay a 25 per cent loan fee while upper-level vocational qualification full-fee students borrowing through VET FEE-HELP pay 20 per cent (Figure 5.2 on the next page). Provided they repay, the government gains additional revenue to offset interest costs.

It is hard to justify inconsistent loan fees across programs. Commonwealth supported students receive a direct tuition subsidy and do not contribute to HELP's interest costs other than through CPI indexation. Yet full-fee paying vocational diploma students and undergraduate students have to pay loan fees. Many postgraduates still have outstanding HELP debt from their undergraduate study. High outstanding debt means longer repayment periods and higher interest costs. Yet postgraduates are exempt from paying loan fees.

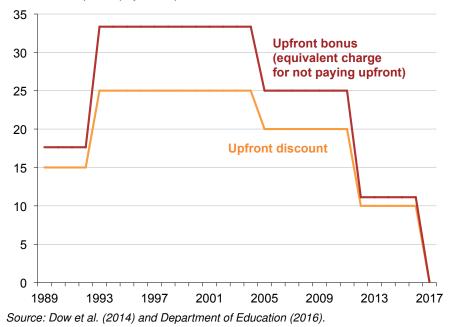
<sup>90.</sup> Wran (1988, p. 79).

<sup>91.</sup> Ibid. (pp. 93–94).

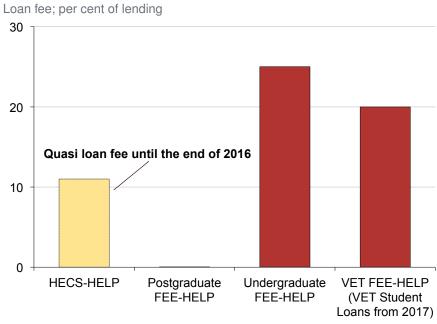
The \$500 threshold for upfront discount started in 1997, Higher Education Funding Act 1988, Act No. 2 of 1989 taking into account amendments up to Act No. 152 of 1997.

<sup>93.</sup> The value of the discount is paid by the government to universities. It does not add to government revenue.

#### Figure 5.1: The upfront discount has been changed several times since 1989



Discount for upfront payment; per cent



Notes: OS-HELP and SA-HELP are excluded from the chart. Borrowing under OS-HELP or SA-HELP does not incur loan fees. Open Universities Australia students and students in bridging or enabling courses do not incur loan fees. The loan fee rate for full-fee paying VET FEE-HELP is shown. These students represent 96 per cent of VET FEE-HELP students in 2016. The government will abolish VET FEE-HELP and replace it with VET Students Loans from the start of 2017.

#### Figure 5.2: Loan fees are applied inconsistently across HELP programs in 2016

The 2014 Budget proposed removing loan fees and introducing real interest on HELP loans. Charging real interest would reduce HELP's cost. But it would also bring other potential problems, as discussed in Chapter 4. The reform was soon abandoned but the rising cost of HELP still needs to be moderated.

#### 5.2 How should loan fees be set?

Extending loan fees would both reduce inconsistencies among programs and reduce HELP's cost. Graduates who benefit from income smoothing over the life of their loan should contribute to the cost of that service.

Recovering interest subsidies through loan fees can be achieved in a number of ways.

Loan fees can be set at a flat amount or as a proportion of annual borrowing. A flat fee is easy to explain to students and to administer. But it is unlikely to reflect the actual interest subsidy cost. People who borrow more would pay the same amount as people who borrow little. Since diploma courses are generally shorter, a diploma student could pay multiple times more than a bachelor degree student as a percentage of borrowing.

A loan fee set as a proportion of the amount borrowed would require students who borrow more to pay more. It could deter unnecessary borrowing when students have the capacity to pay upfront. Existing loan fees are determined in this manner. It is a preferable model both because it aligns more closely with interest costs than a flat amount and because it is already widely understood.

Given the inherent earnings differences among graduates, some debtors incur lower subsidies than others. One way of setting loan fees might be to ensure that each cohort of borrowers roughly covers the interest cost of its loans. In this framework, loan amounts and estimated repayment times are important. Different groups of students could be charged different loan fees according to their expected average interest costs.

A simpler alternative, however, is a universal loan fee rate. The goal is for borrowers to roughly cover the government's interest costs, regardless of the loan program. The same rate would apply to all students accessing HELP whether they are in higher or vocational education. A universal rate is simple for students to understand and for government to administer.

Both universal and cohort-specific loan fees would reduce HELP's interest costs. Multiple rates could be justified if the expected interest cost is significantly different among programs. Given that the difference is small – at least for two of the main groups, bachelor graduates and diploma holders – this report recommends a universal loan fee irrespective of qualification, HELP program or education provider.<sup>94</sup>

#### 5.3 The loan fee rate

A loan fee should be set at a rate that substantially reduces interest subsidies. A universal loan fee rate of 5 per cent on new loans, as the Government's *Driving Innovation, Fairness and Excellence in Australian Higher Education* discussion paper suggests, is too low to improve the fiscal balance, a measure of the government's budget outcome. A 5 per cent rate is much lower than the rate that full-fee vocational education and undergraduates pay now. In 2016 these VET FEE-HELP and undergraduate FEE-HELP students are expected to incur about \$440 million in loan fees. The existing loan fees represent about 6 per cent of annual HELP lending to *all* students. To reduce the cost of HELP to the government, the universal loan fee rate must be at least 6 per cent. Figure 5.3 shows the potential savings at different loan fee rates.

The Trade Support Loans and the Student Start-up loans are outside the scope of this report.

#### Box 2: Should loan fees cover both interest subsidies and doubtful debt?

Loan fees could cover both interest subsidies and doubtful debt. The goal of recovering them both was behind the recommendation of the 2008 Bradley review of higher education to increase the undergraduate FEE-HELP loan fee from 20 to 25 per cent.<sup>a</sup> It also seems implied in the arrangements to exempt students in government-subsidised training places from VET FEE-HELP loan fees.<sup>b</sup> While setting loan fees to incorporate both costs would increase potential savings, loan fees should be principally aimed at interest costs.

The beneficiaries of interest subsidies are those who repay their debt. Debtors who persistently earn less than the threshold repay neither principal nor interest. Debtors who do repay benefit from HELP's income smoothing service by shifting some costs forward to a time when their income is higher. Although charging real interest is not the best way to pay for this service, in principle HELP debtors should contribute to this cost (Section 4.3). Once debtors have the capacity to repay, they should contribute to the cost of services they receive. Interest subsidies are a benefit that people in most other credit markets do not enjoy.

But pricing loan fees to reduce doubtful debt costs requires debtors who repay to finance those who do not. While including non-repayment risks as part of credit premiums has parallels with insurance, the main difference is in credit risk management. Unlike in commercial markets, HELP provides little scope for lower-risk persons to pay lower premiums. Much of the high risk of HELP non-repayment is due to government policy. The government does no personal creditworthiness check before lending through HELP. Students can borrow if they have been accepted into a HELP-eligible course. In VET, students have also needed to satisfy literacy and numeracy requirements since 2016. When HECS began in 1989, restricted to a relatively small share of the population accepted into a university course, acceptance into a course was a better proxy for creditworthiness than it is today.

The income-contingent nature of HELP also distinguishes it from commercial lending. It is part of government social policy to protect graduates and encourage participation. Graduates who do not earn enough to reach the initial HELP threshold are not required to repay. Debtors cannot choose lower repayment thresholds in exchange for lower loan fees. The government sets these thresholds.<sup>*c*</sup> If the government reduces this threshold, doubtful debt will fall.

The initial HELP threshold should be lowered and HELP eligibility needs tightening; the government has implemented some changes and is considering other options.<sup>*d*</sup> Yet doubtful debt is a necessary part of HELP's policy objectives. It allows expansion of higher education to higher risk categories of students. As doubtful debt losses are partly incurred as a matter of social policy, government should bear the risk. Financially successful graduates contribute to this as general taxpayers, but only at the same level as other people on similar incomes.

- *c*. Norton et al. (2014, Figure 16).
- d. See Ryan (2016) and Birmingham (2016) for reforms in the VET FEE-HELP market. See Department of Education and Training (2016b) for potential reforms in higher education.

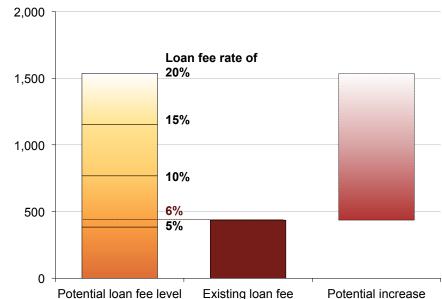
*a.* Bradley (2008, pp. 167–168).

b. Under the National Partnership Agreement on Skills Reform, the Commonwealth government removed loan fees on subsidised diploma and advanced diploma courses in exchange for the state and territory governments paying half of HELP's interest subsidy and doubtful debt costs, Council of Australian Governments (2012, p. 25).

Chapter 2 shows that a loan fee of about 18 per cent would cover the interest subsidies to both diploma and bachelor degree cohorts.<sup>95</sup> Postgraduates are excluded from our calculation because of data limitations.<sup>96</sup> As they tend to have better earning prospects than bachelor or diploma graduates, given the same level of debt, they are likely to have a shorter repayment timeline and therefore incur lower subsidies. Yet many postgraduates may have unpaid debt from their undergraduate degree, therefore incurring a higher interest cost. Without better data on their undergraduate study, it is difficult to assess the level of loan fee required for postgraduates that would cover interest subsidies for all programs.

Given this limited information on postgraduates, the report proposes a 15 per cent universal loan fee. HELP loans, both the principal and the loan fee, would be indexed to inflation to maintain their real values. The loan fees should cover most, if not all, of the interest cost. The rate of the loan fee relies on the average real interest rate the government has paid over the last ten years. While it may still provide interest subsidies in the years when the real rate is higher than the average, over ten years the total interest subsidy should be small.<sup>97</sup>

With a loan fee, the government bears the volatility risks of both interest rates and graduate employment outcomes. When real interest is higher or graduates' outcomes are worse than expected, the government will bear the extra cost. In principle, this is desirable because government is generally better than individuals at managing short-term financial risks.



Notes: Lending to full-fee undergraduate students for 2016 is estimated based on the average growth between 2011 and 2013 (\$542 million). The 2016 VET FEE-HELP lending is expected to be 45 per cent less than the 2015 level (\$2.9 billion). Includes 50 per cent of potential loan fees from students in government-subsidised courses borrowing through VET FEE-HELP. They currently do not pay loan fees under the 2012 National Partnership Agreement on Skills Reform.

Source: Data supplied by the Department of Education and Training, Department of Education and Training (2015d, Table 57), Ryan (2016, p. 15) and Birmingham (2016).

# Figure 5.3: A uniform loan fee can reduce HELP's cost as long as the rate is set above 6 per cent

Possible loan fees, \$2016 million

<sup>95.</sup> The subsidy calculation is based on those who repay.

<sup>96.</sup> See Box 1 on page 17.

<sup>97.</sup> There are financial products the government can use to hedge against interest rate risks. The Australian Office of Financial Management is responsible ensuring efficient management of the government's finances.

#### 5.4 Are loan fees consistent with HELP's principles?

Charging loan fees preserves HELP's risk management function. Loan fees are a predictable charge known to the debtor at the time of taking out the loan. They are indexed to CPI, along with the rest of the debt. Whether debtors take a long or a short time to repay, the loan fee will maintain the same real value.

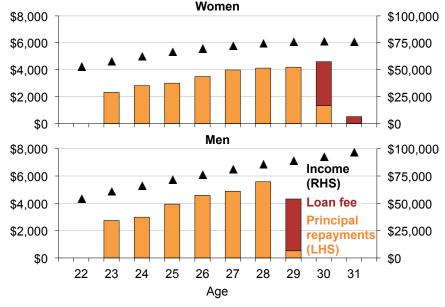
There is no danger of compound interest causing the real value of outstanding debt to escalate during periods of slow or no repayment. Women who take time out of the workforce would not repay more in real terms than those without breaks in their career. Similarly, extra repayments caused by the loan fee will be capped in real terms, regardless of income.

With loan fees, HELP would continue to smooth living standards. Since HELP's repayment is income-contingent, students would borrow when they are cash-poor and repay when they are relatively better off. Loan fees would be added to their outstanding balance. Graduates would repay more in the long run but annual repayment would still depend on annual income.

Loan fees would affect graduates at the end of their repayment periods when their incomes are generally higher than earlier in their careers. A median working male graduate would not repay his loan fee until his last year of repayment at the age of 29 – during which he is expected to earn nearly \$90,000. For a median female graduate, her repayment period would be extended by one year, as Figure 5.4 shows. She would repay her loan fee during her early thirties when her expected earnings are about \$75,000. While men and women repay at different times, their total repayment would be the same in real terms.

## Figure 5.4: Loan fees would not affect graduates until their last years of repayment when their incomes are relatively high

Annual repayments from the median working bachelor graduate; annual income \$2016



Notes and source: See Figure 2.1 on page 16.

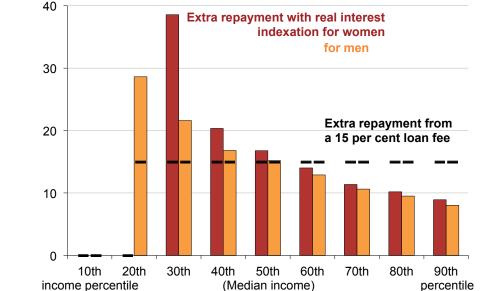
#### 5.5 Benefits and costs of loan fees

Loan fees would reduce the cost of HELP to the government. Most students would contribute a greater share of their education costs. The aim of extending loan fees is to reduce interest subsidies, alleviating the pressure to make more damaging cuts, such as capping student numbers or cutting teaching subsidies.

Unlike charging real interest, loan fees would cap extra repayment to the real value of the loan fee, as Figure 5.5 shows. Low-income graduates would contribute some of their interest cost through loan fees. But their loan fees would not fully cover their interest cost. Because high-income graduates repay quickly, they would end up paying more than the government's interest cost on their debt and thereby subsidise the interest cost of low-income graduates.

Because of different repayment times, HELP debtors can pay different implicit interest rates on the same original debt. With a 15 per cent loan fee, a debtor who repaid his debt within a year of borrowing would have an implicit interest rate of 15 per cent. But someone who took 15 years to repay would pay an implicit interest rate of less than 1 per cent a year.<sup>98</sup>

The different implicit interest rates are progressive. Debtors who end up repaying quickly tend to have high incomes. They still gain the insurance benefit of HELP, as they do not necessarily know their future income when they take out the original loan. Among graduates who repay, loan fees socialise the expected cost of slow repayment. Although fast repaying debtors could incur an implicit interest rate that is above the government bond rate, this implicit rate is still likely to be better than any personal alternatives available to them. Because



**Figure 5.5: Extra repayment is capped at the real value of the loan fee** Extra repayment; per cent of original borrowing in real terms

Notes and source: Based on a 15 per cent loan fee. See also Figure 2.1 on page 16.

<sup>98.</sup> The implicit rate is less than 1 per cent a year due to the compounding effect.

government has a low risk of default, its bond rates are almost always lower than commercial lending interest rates for individuals.<sup>99</sup>

The benefit students obtain from the government's low borrowing cost would generally outweigh a 15 per cent loan fee. Most undergraduates are cash poor. Those who do not have access to collateral such as home equity would face an annual borrowing cost of about 14 per cent in the commercial market.<sup>100</sup> Over an average three-year undergraduate degree, the compounding effect of high personal borrowing costs would outweigh a 15 per cent loan fee.<sup>101</sup>

Some undergraduates may have access to home equity and lower interest rates. These debtors may be marginally better off paying up-front if they could fully repay in one year after graduation, although they would then lose any financial benefit from HELP's income-contingent feature.<sup>102</sup> Fully repaying an average HELP debt in one year would require an annual income of over \$300,000, so very few new graduates would be in this situation.

Paying upfront is usually less costly for postgraduates than for undergraduates. For postgraduates with cash savings their cost from paying upfront is forgoing investment returns and the insurance benefit of income-contingent repayments. For those without cash savings, because postgraduate courses tend to be relatively short, the compounding effect of high commercial interest rates is low. Many may also have home equity to back their loans. Since many postgraduates have employment experience, they are more likely to have high incomes soon after borrowing than undergraduates.

100. Average annual rate of unsecured personal loans for 2016, RBA (2016b).

#### Box 3: Do loan fees favour rich students?

Loan fees and the upfront payment discount are occasionally criticised as favouring wealthier students.<sup>a</sup> They can choose to pay upfront and so avoid the loan fee or get the discount. It is true that people who pay upfront make lower direct cash payments for their higher education than people who take out a HELP loan. But there is a cost to paying upfront as well as to deferring.

Anyone who pays upfront forgoes investment returns they could get on that money, or the benefits of other things they could buy for the same amount. They also lose the protection of incomecontingent repayment. If students who pay upfront earn below the threshold after their degree, they have implicitly lost the cost of their fees.

In fact, the absence of a loan fee benefits wealthier students. By borrowing instead of paying upfront, they receive an interest subsidy financed by taxpayers. The money they would have used to pay upfront can instead be invested to increase their income. The absence of a loan fee, combined with the bonus on early repayment of HELP debt, at least partly explains the decreasing rates of upfront payment for full-fee postgraduate courses.

Providing interest-free loans to people who do not need them is a clear case of poorly-targeted higher education spending with low social return. These interest subsidies have no effect on higher education participation, and they reduce the amount of money available for more pressing higher education purposes.

a. Hare (2015); and Evans (2011).

<sup>99.</sup> For the same time span.

<sup>101.</sup> Assuming total borrowing of \$25,000 at the end of a 3-year degree.

<sup>102.</sup> Average annual rate of personal loans with home equity (revolving credit) for 2016, RBA (ibid.).

Where the loan fee is high relative to what students would pay in the commercial market, the fee provides an incentive to pay upfront. That is a desirable aspect of loan fees: current policy settings provide an unnecessary incentive to borrow money. People who have the capacity to pay upfront respond by taking out loans they do not need, creating extra costs for the government (Box 3 on the previous page).

Ideally, the loan fee should cover most interest costs. If the actual interest cost turns out to be significantly higher than loan fees, the government could raise the loan fee rate. But if the loan fee is too high, an increasing share of students with high expected earnings may stop borrowing through HELP, which would further increase the average interest cost. Only students who have low expected income or have no other alternatives would borrow. To avoid the risk of a spiralling average cost caused by a significant portion of students borrowing in the commercial market, the government should avoid uncompetitive loan fees. This is another reason for not trying to recover doubtful debt costs through loan fees.

Unlike charging real interest, loan fees would not encourage debtors to repay early. Delays in repayment do not mean real increases in HELP debt, leaving debtors with little incentive to repay voluntarily, especially after the voluntary repayment bonus is abolished in 2017. But CPI indexation means that the proportion of repayments made voluntarily has always been low, and the bonus never had a major impact.

#### 5.6 Net savings

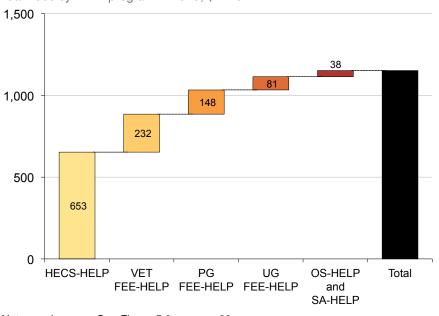
In 2016, the government is expected to lend nearly \$8 billion in HELP lending. If a 15 per cent loan fee has been in place it could have earned nearly \$1.2 billion to offset interest costs, as Figure 5.6 on the following page shows. Because HECS-HELP is the biggest lending program, government-supported students would have contributed the largest share of loan fees – about half of total loan fees, or \$650 million.

Postgraduate students would have contributed an additional \$150 million. Students who have the capacity to pay upfront may choose to do so, reducing both loan fee revenue and interest costs. Any shift to paying upfront is likely to be small, especially among undergraduate students, as Section 5.5 discusses.

Not everyone would pay more. Current FEE-HELP undergraduate students and VET FEE-HELP borrowers pay 25 and 20 per cent in loan fees respectively. Together they contributed nearly \$450 million in 2016. These students would be charged 5 to 10 percentage points less by a 15 per cent universal loan fee, and would pay about \$120 million less in loan fees.<sup>103</sup> A lower loan fee may induce more of these students to borrow who would otherwise have paid upfront.

Figure 5.7 on the next page shows that a 15 per cent loan fee would have improved the Government's fiscal balance by about \$700 million in 2016, after deducting reduced revenue from existing loan fees. As HELP lending continues to grow, so would the savings from loan fees.

<sup>103.</sup> This includes 50 per cent of loan fees from VET FEE-HELP lending to students in government-subsidised courses. These students currently do not pay loan fees as part of the 2012 National Partnership Agreement on Skills Reform. As the agreement will expire mid-2017, the government should extend a 15 per cent universal loan fee to these students. The state and territory governments may choose to contribute half of the loan fees for government-subsidised students similar to the arrangement under the current agreement.

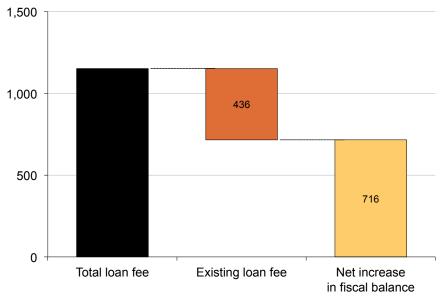




Loan fees by HELP program in 2016; \$million

Notes and source: See Figure 5.3 on page 38.

Figure 5.7: A 15 per cent loan fee on all HELP programs would have improved the fiscal balance by more than \$700 million in 2016 Loan fees based on 2016 data; \$million



Notes and source: See Figure 5.3 on page 38.

### **Glossary and acronyms**

#### Glossary

**Commonwealth supported** A higher education enrolment funded by the Commonwealth Grant Scheme or required to pay student contribution. 8, 9, 24, 34

Doubtful debt HELP debt not expected to be repaid. 6, 18, 37, 42

- **Fiscal balance** An accrual measure of the government's revenue less expenditure. 36, 42
- **Interest subsidy** Subsidies provided by the government to HELP debtors for providing loans at a discounted interest rate. 5–7, 13, 14, 16–19, 21, 36–38, 41
- **Loan fees** Charges added to new outstanding debt for borrowing through HELP to be repaid under the same repayment setting as the principal. 3, 5, 10, 12, 13, 19, 34–43
- **Student contribution** The amount paid by a student in a Commonwealth-supported place. 9, 11, 16, 22, 34
- Threshold Income level that triggers HELP repayment or a new rate of repayment. 3, 13–16, 19, 21–24, 26, 30–32, 34, 37, 41

#### Acronyms and initialisms

- AGA Australian Government Actuary. 6, 16, 17
- ATO Australian Taxation Office. 18, 22, 32
- AWE Average weekly earnings. 14
- **CPI** Consumer price index. 3, 6–11, 23, 25, 30, 31, 34, 39, 42
- EFTSL Equivalent full-time student load. 8, 9, 11, 13
- FEE-HELP HELP for full-fee students. 5, 9–12, 15, 17, 21, 34, 36, 37, 42
- **HECS** Higher Education Contribution Scheme. 6, 8, 9, 11, 21, 23, 26, 33, 34, 37
- **HECS-HELP** HELP for Commonwealth-supported students. 8, 11, 12, 15, 34, 42
- **HELP** Higher Education Loan Program. 2, 3, 5–15, 17, 18, 21–26, 28–32, 34–43
- HESA Higher Education Support Act 2003. 7

**OS-HELP** HELP to finance overseas study. 35

PAYG Pay As You Go taxation. 22

- SA-HELP HELP for the student amenities fee. 35
- **VET FEE-HELP** HELP for vocational diplomas and advanced diplomas. 10, 11, 13, 15, 19, 34–38, 42

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This paper uses unit record data from the Household, Income and Labour Dynamics in Australia (HILDA) Survey. The HILDA project was initiated and is funded by the Australian Government Department of Social Services (DSS) and is managed by the Melbourne Institute of Applied Economic and Social Research. The findings and views reported in this paper, however, are those of the authors and should not be attributed to DSS or the Melbourne Institute.

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