

Why an adaptive education system would improve school outcomes

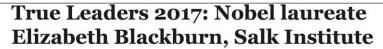
Royal Children's Hospital Grand Rounds, 23 May 2018

Peter Goss, School Education Program Director



What on earth is happening in our schools?





Boss Oct 12 2017 at 9:00 PM Updated Oct 12 2017 at 9:00 PM



Eddie Woo named 'among world's top 10 teachers'



VS

Australia's 'tolerance of failure' behind declining PISA results, says test co-ordinator

Education basics have been replaced by trendy fads

Inequality in Australian schools costs the country \$20 billion: report

Our brightest kids are being left to fend for themselves

Three overarching challenges



1. Improve the teaching of the core academic subjects

Continuous improvement

+

2. Prepare young people better for a changing world

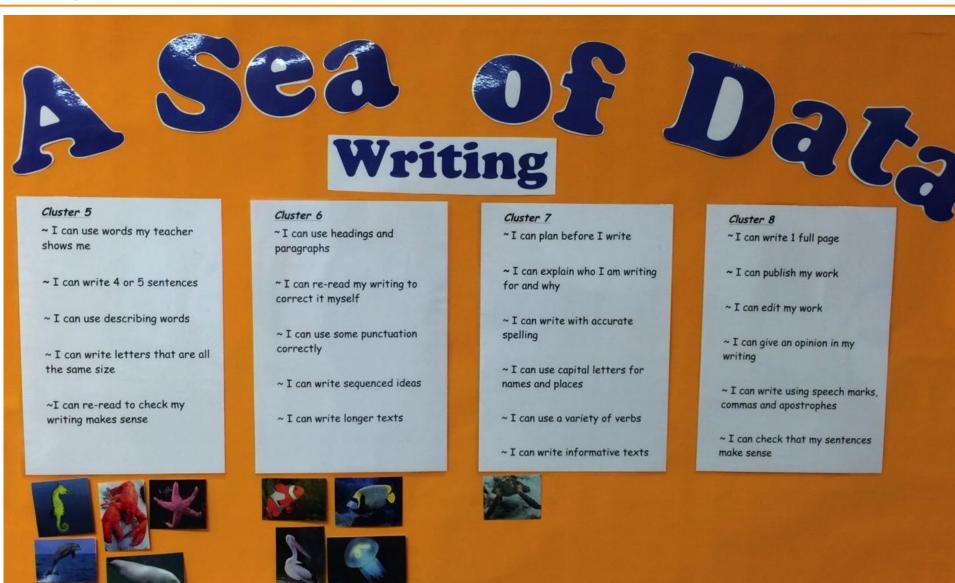
innovation

3. Reduce the wide and growing gaps between educational haves and have nots



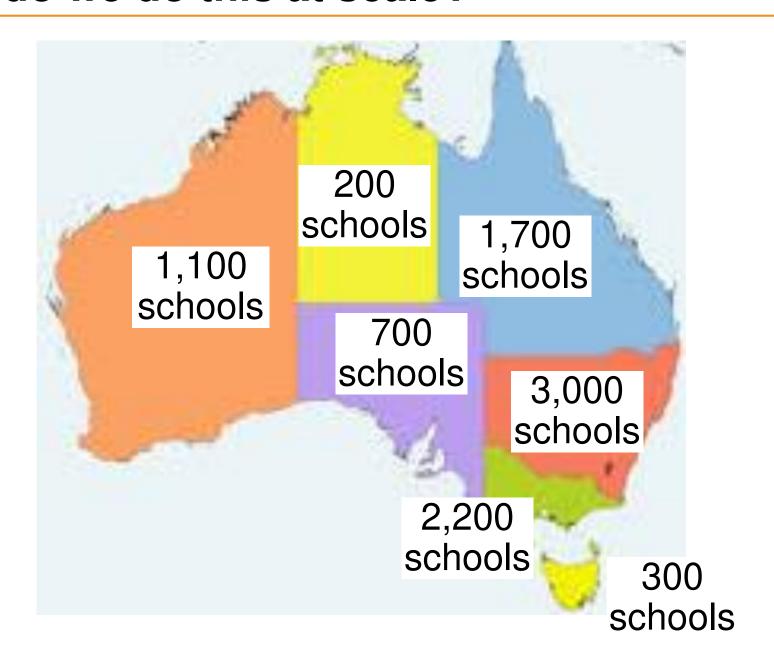
A story from the classroom





But how do we do this at scale?





Compare the pair



Healthcare	School education
1,300 hospitals700 public630 private	9,400 schools- 6,700 government- 2,700 non-government
70,000 medical practitioners43,000 GP's25,000 specialists	30,000+ school leaders9,400 principals20,000+ deputy principals etc
257,000 nurses1,250 nurse practitioners	280,000 teachers - ~300-400 highly accomplished
120,000 allied health professionals	100,000 other staff in schools

Compare the pair



Healthcare School education

22 million Australians

11 GP visits per year, say 20 minutes per visit

Total patient time: ~ 1,000 person-years

3.8 million students

1,000 hours of school (6 hours x 5 days x 40 weeks)

Total student time: ~ 600,000 person-years



Yet we want learning to be personalised.

Contents



How are we doing today?

Why an adaptive system would be better

Towards an Adaptive Education System

The usual messages...



Money spent ... up

Students completing Year 12 ... up

PISA results ... down

NAPLAN results ... flat

Impact of socio-economic disadvantage ... little change

Indigenous student results ... appalling

Lies, damn lies or statistics?

How the story is often told...

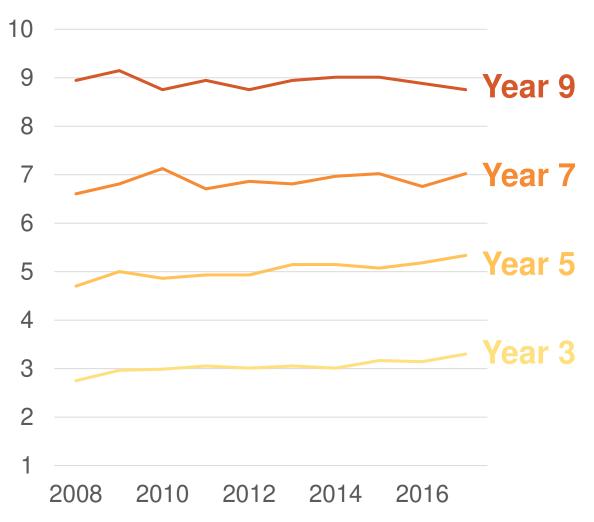


Victorian school funding (LHS, \$m) versus NAPLAN reading score (RHS) \$13,000 700 Year 9 600 \$12,000 Year 7 500 Year 5 \$11,000 400 Year 3 **Annual spend** 300 \$10,000 200 \$9,000 100 \$8,000 0 2008 2010 2014 2016 2012

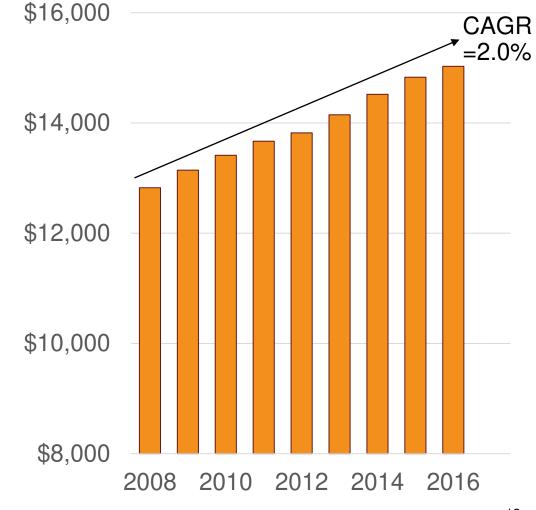
... versus a less manipulative presentation



Victorian NAPLAN reading results Equivalent Years of Learning



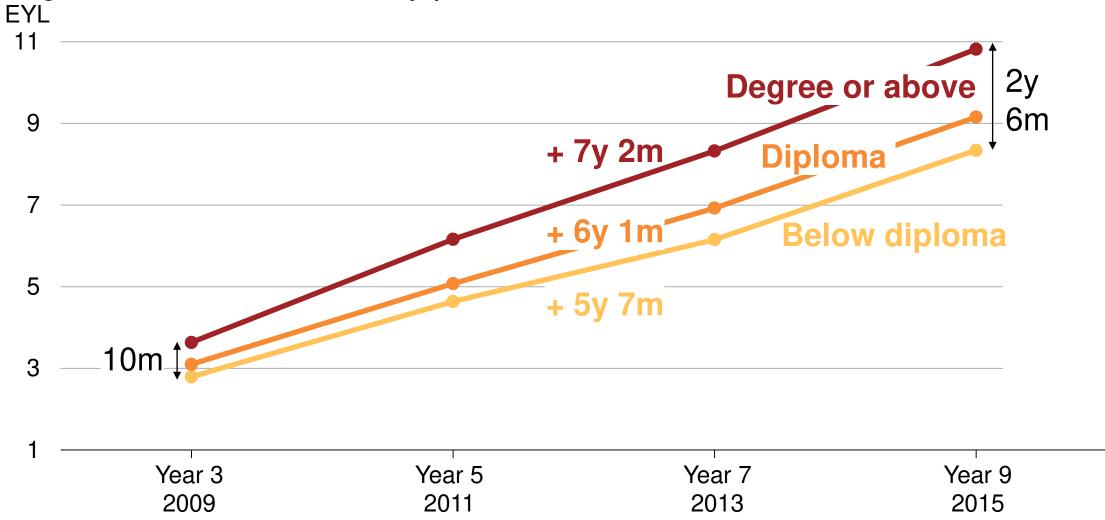
Victorian school education funding \$ per student



Parental education really matters

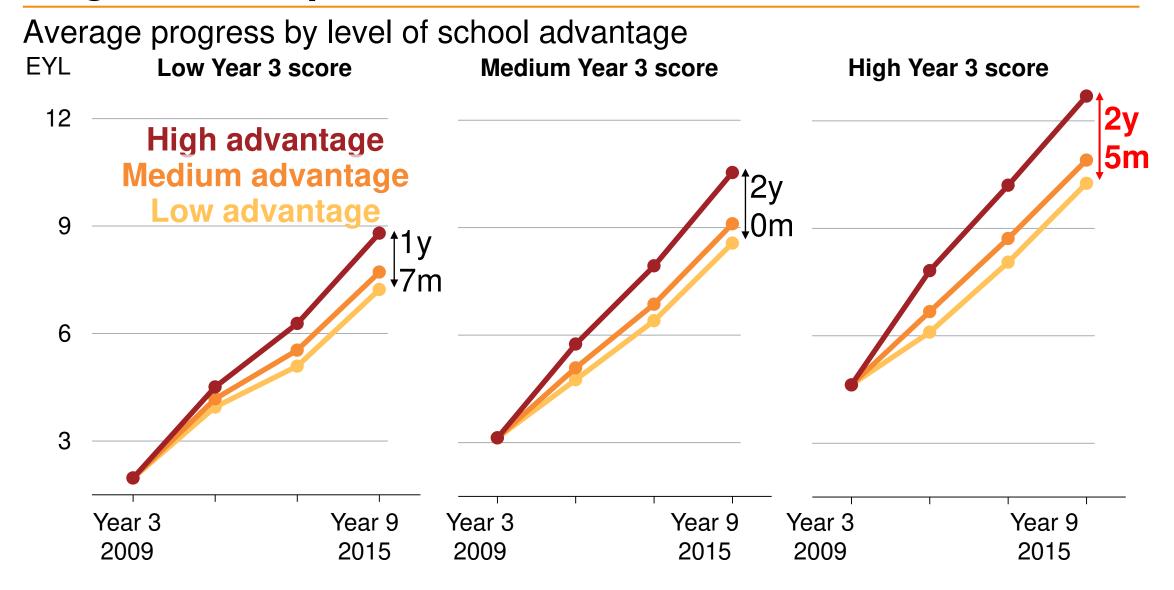


Progress of student cohorts by parental education



Bright kids in poor schools lose the most

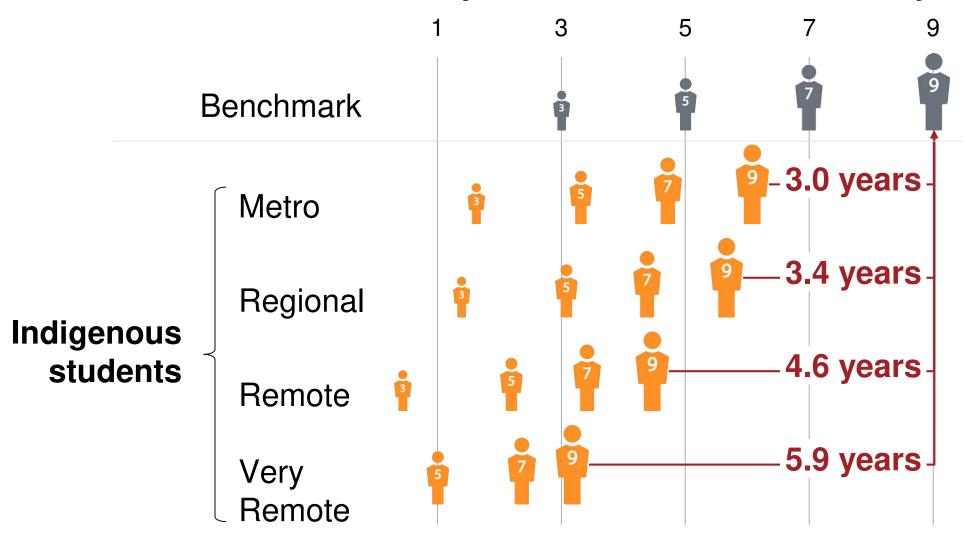




Indigenous gaps are genuinely huge



Equivalent Year Level, Numeracy



Gaps are also huge within each class



Number of students



Learning progress is the key



Three axioms:

- Success comes from maximising progress
- By definition, more progress lifts achievement
- Targeted teaching is essential

One goal:

At least one year's learning each year for every student

Contents



How are we doing today?

Why an adaptive system would be better

Towards an Adaptive Education System

Three main schools of thought



Focus on Inputs

Focus on Outcomes

Teacher quality

Quality teaching

Curriculum redesign

Ed Tech

"What works"

Standards and testing

Autonomy and accountability

Competition and choice

Adaptive reform

School improvement

Evidence-based education

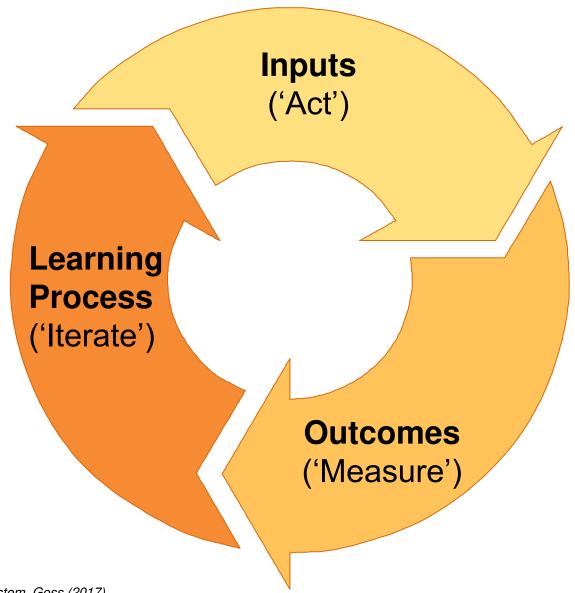
Network collaboration

Spirals of Inquiry, PLCs, etc

Focus on Learning Processes

Adaptive reform incorporates all three steps





Source: Towards an Adaptive Education System, Goss (2017)

What does it mean to be an adaptive system?



Pre-adaptive farming – natural selection ⇒ Simple crop rotation – trial and error Traditional plant breeding – guided selection Modern seed banks, genetic markers → Integrated pest management → Modern farming supply chains

> Increasingly deliberate selection in an increasingly integrated way; information outweighs infrastructure 21



Improvement by design, not by chance

Contents



How are we doing today?

Why an adaptive system would be better

Towards an Adaptive Education System

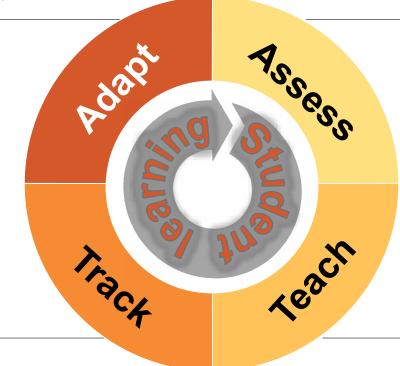
Start with the student: Targeted teaching



Adapt teaching practice to improve next time round

Assess what each student knows already

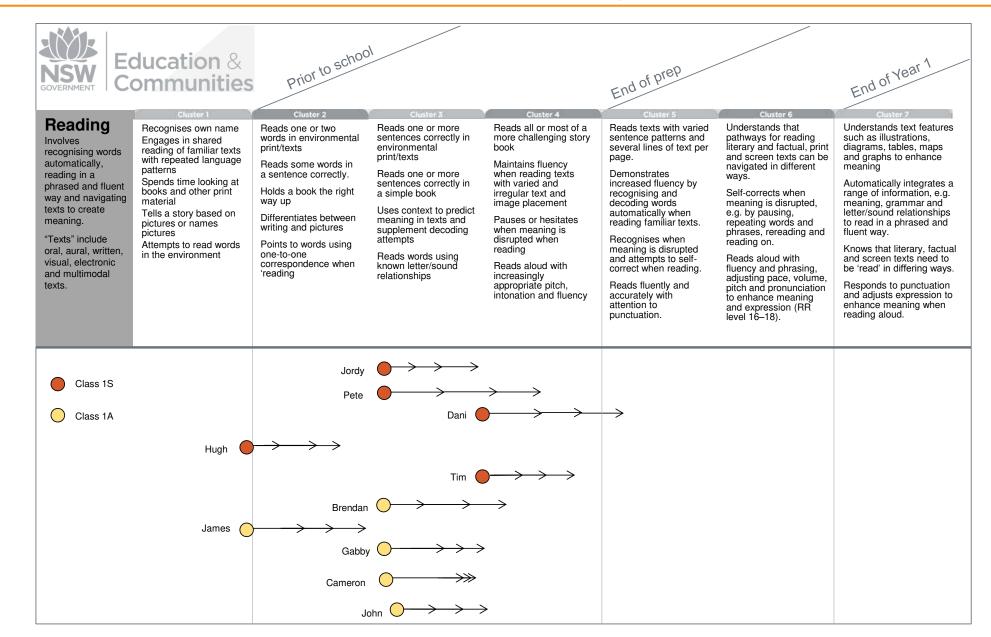
Rigorously track progress of each student



Target teaching to each student's learning needs

Bright Vale – use of NSW Literacy Continuum





School-level learning needs system support



Systems to capture & spread best practice

Culture of continuous improvement

Ability to track student progress over time

Learning progressions linked to curriculum

Education systems Schools Teachers 7000

Assessments linked to teaching resources

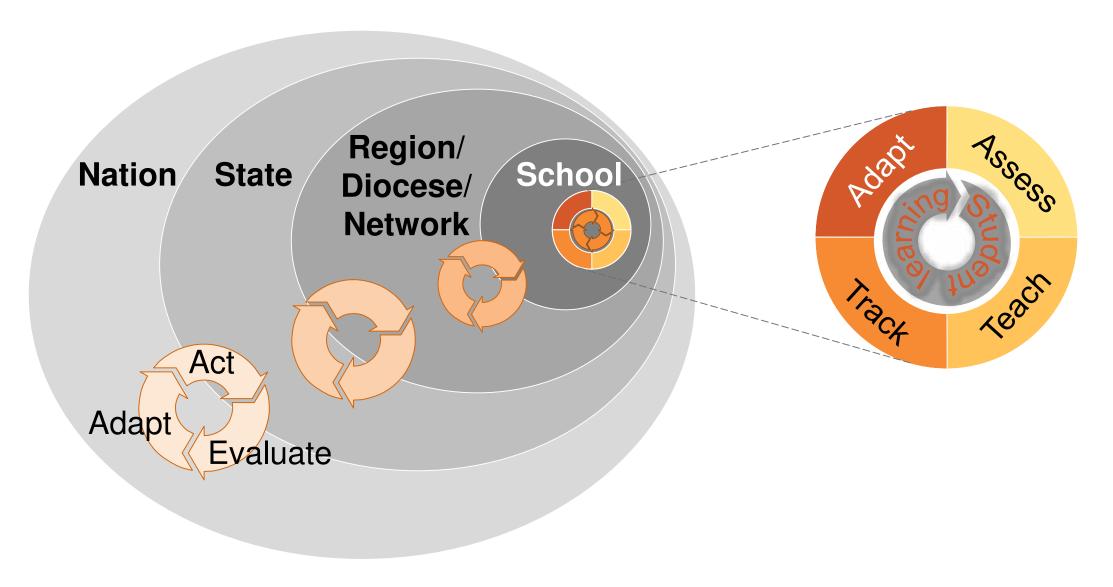
Common formative assessment tasks

Timetable enables regular discussions between teachers

Expert support and instructional coaches

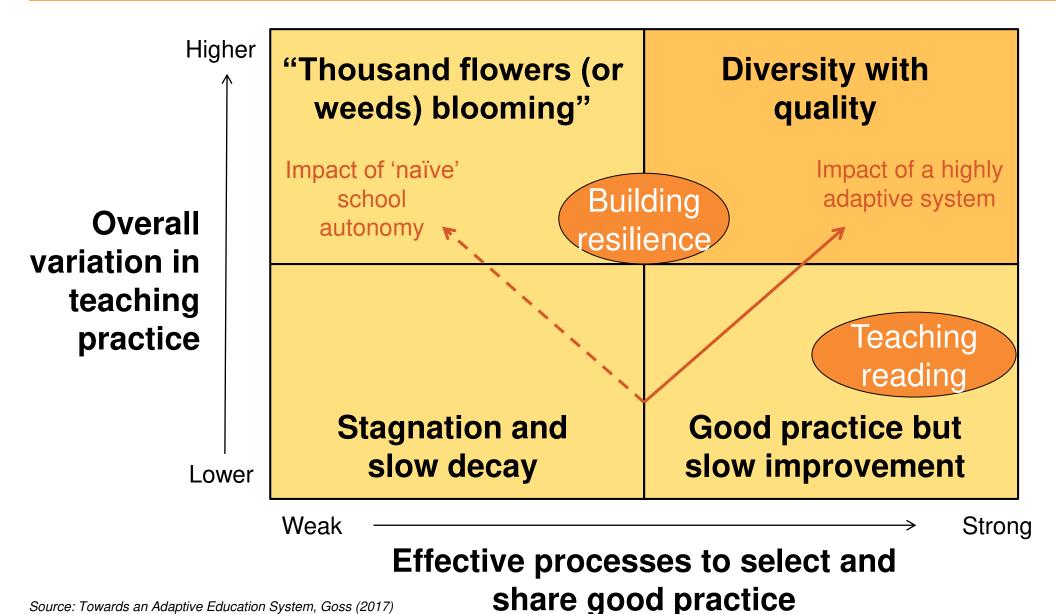
System learning needs nested feedback loops





Selection is the critical step

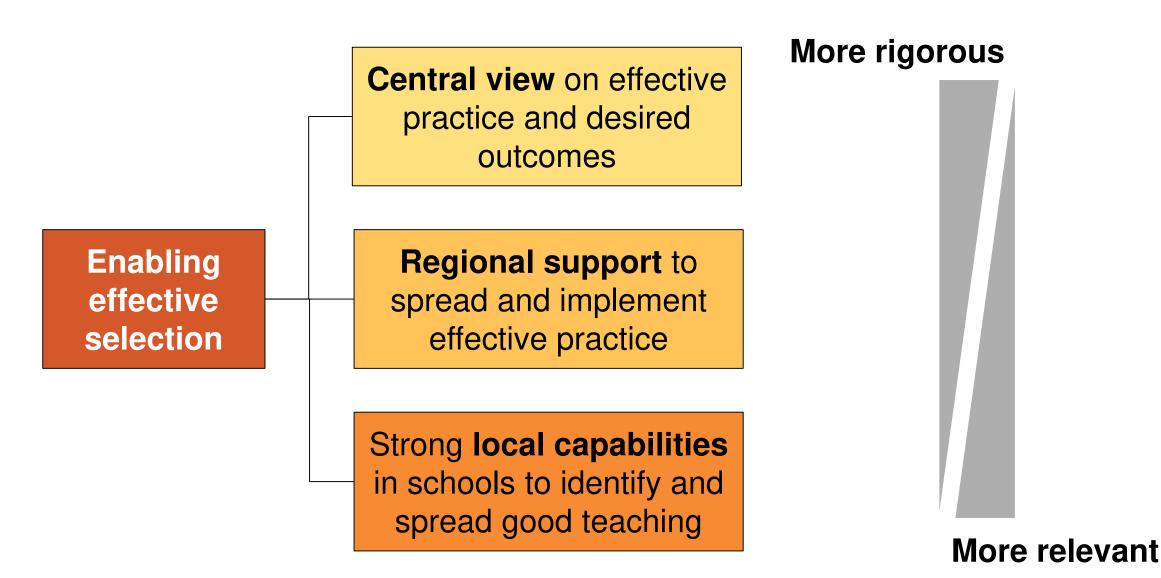




Source: Towards an Adaptive Education System, Goss (2017)

Three levels of capability needed





Five 'guide-posts' for future reform



- 1. Better data in the hands of teachers: trusted, timely, practical
- 2. Invest in the most expert teachers
- 3. Optimise practice in core areas...
- 4. ... and innovate more systematically for a changing world
- 5. Focus more on system design