

Report about jobs for people with disability

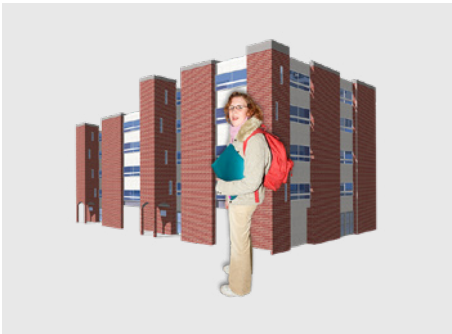


Easy Read

About this information



The **Grattan Institute** made this information.



The **Grattan Institute** does lots of **research**.



Research means we look into things to find out more about them.



We looked into what could be better about jobs for people with disability.



We used what we found out to make **recommendations**.

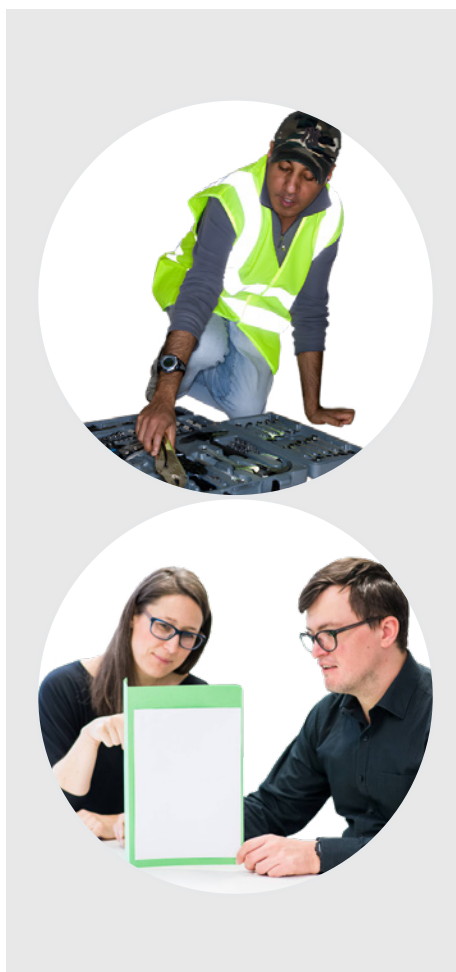


Recommendations say what we think should happen to make things better.



This information will tell you about our research and what our recommendations are.

About our research

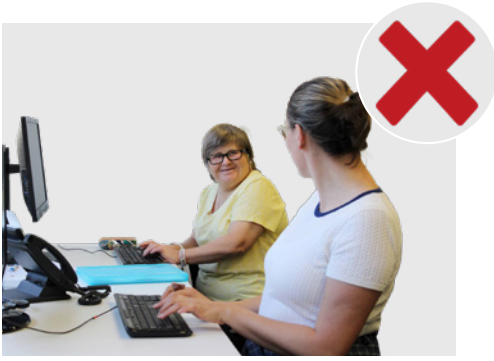


In our research we found out that it is hard for people with disability

- To get jobs
- To get the right support in their jobs.



The government spends a lot of money each year to support people to get jobs.



But still not enough people with disability are getting the right support to get a job.



Many people with disability that need a lot of support do not get jobs at all.



Many people with disability are paid less than people who do not have a disability.



It is also harder for people with disability to move up to bigger jobs.



Inclusive Employment Australia is a service that supports people with disability to find jobs.

We will say **IEA** for short.



Our research found IEA does not work well together with the NDIS to support people.



We found more people with disability get better support in **open employment**.



Open employment means jobs that do not only have people with disability working there.



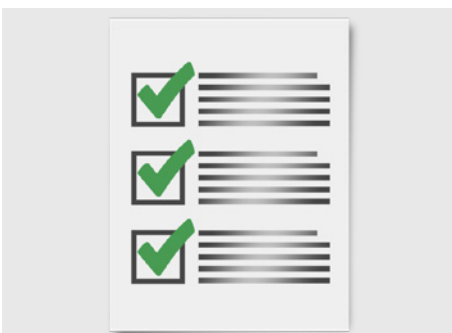
We found it works best to match someone with a job that fits with what they are good at.



It also works well for people to start a job first and learn while they are doing the job.



We found that more things need to happen to change how workplaces think about disability.



We will tell you about each of our ideas next.

1. Make sure people who need lots of support can get open employment



We want the IEA to do a new program with people with disability who need lots of support.



The program should support people who need a lot of support get work in open employment.



The government should give money to IEA to start this program.



We want the new **Centre for Inclusive Employment** to decide what job supports are best.



The **Centre for Inclusive Employment** gives training and information on good job support.

We will say **CIE** for short.



We want the CIE to decide what good job support is like for people with a lot of support needs.



The government should give more money to train **job services** to follow the new rules.



Job services support people to find and keep a job.



There should be good job support and clear information about open employment for

- People who now get support at their workplace
- Students leaving school.

2. Have more jobs in open employment



There should be more jobs for people with disability in open employment.



Big workplaces should write a report each year on how many of their staff

- Have a disability
- Need a lot of support because of their disability
- Get support from the IEA program
- Are not being paid the same money as others.



The government should set clear **goals** for workplaces.



Goals are things the workplaces should work to get to.



The goals will help make sure more workplaces welcome people with disability.

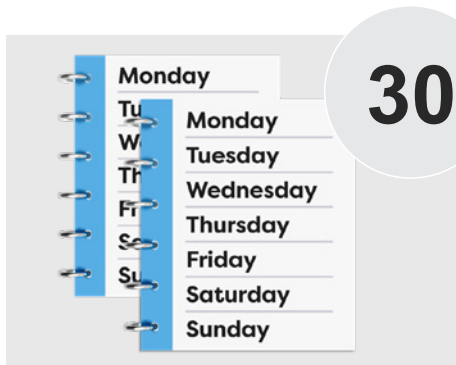


The **Disability Support Pension** should change.



The **Disability Support Pension** is money from the government for people with disability who can not work a lot.

We will say **DSP** for short.



The DSP rules should change so people who get it can work more than 30 hours a fortnight.



People with disability should be able to

- Stop getting the DSP for as long as they need

and

- Still keep their **Pensioner Concession Card**.



The **Pensioner Concession Card** helps people pay less for things they need.

3. Make disability enterprises fair and safe



We want the way **disability enterprises** work to be better.



A **disability enterprise** is a business that gives jobs to people with disability.



This could be places like

- **Australian Disability Enterprises**
ADEs for short
- **Disability Social Enterprises**
DSEs for short.



Many disability enterprises do not make a lot of money.



Disability enterprises can pay people very low money.



They sometimes keep people with disability away from other people.



We want disability enterprises to become DSEs.

DSEs should have new rules to



- Have good jobs for people with disability



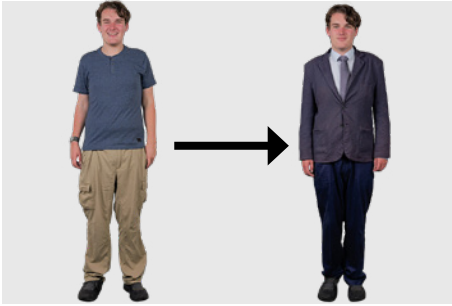
- Pay people with disability fair money.



The rules should make sure DSEs are **inclusive workplaces**.



An **inclusive workplace** means everyone who works there feels welcome and supported.



The rules should support people with disability to move up to bigger jobs.



There should be money and support for

- New job services
- Disability enterprises that want to become DSEs.



The government should make a **disability procurement policy**.



This means the government would have rules to buy things from DSEs.

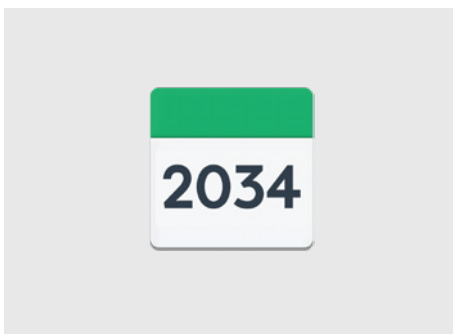
4. Fair pay



We want the **Fair Work Commission** to look at the rules for how much people are paid.



The **Fair Work Commission** makes the rules for how much people are paid in their jobs.



We want them to look into it by the year 2034.

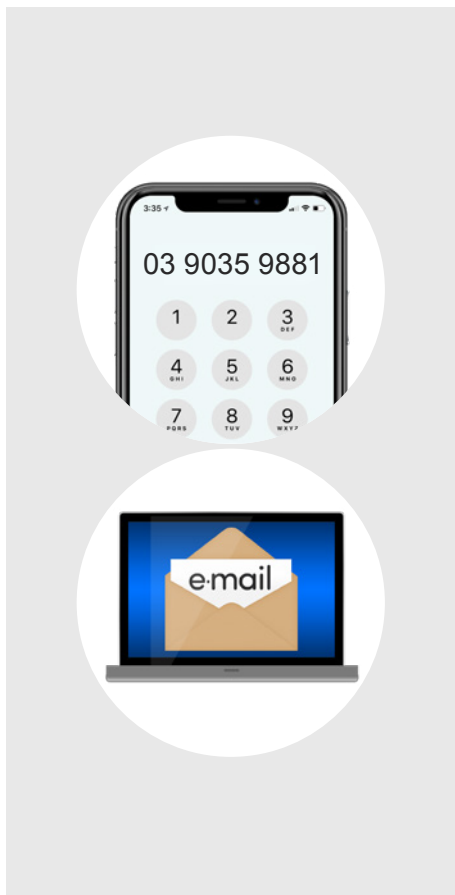


We also want there to be money to support people who do not move from an ADE to open employment.

More information



You can contact the Grattan Institute if you have questions about this report.



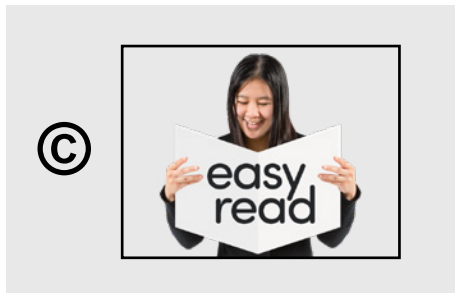
You can

- Call us on **03 9035 9881**
- Send an email to **info@grattan.edu.au**

Who did this Easy Read



CID made this information for the **Grattan Institute**.



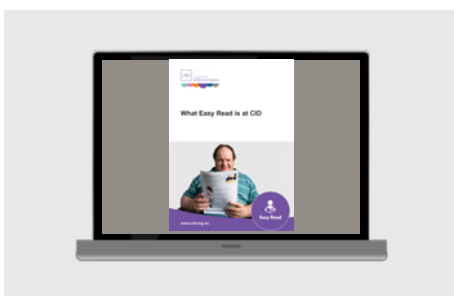
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